

**Safe Church, Safe Communities**  
 (The following are recommendations from the General Convention Taskforce to Update Safe Church Training)  
 Please consult your local policies for final authority

Recommended Suggested Depends on local Policy	Criminal Background Check*	Credit Check	DMV Records Check**	6 month residency ***	Application & Interview	Introduction & Theological Background +	Organizational Rules & Policies +	Healthy Boundaries +	Power & Relationships	Abuse & Neglect +	Inclusion	Pastoral Relationships	Anti-Harassment ++	Bullying +	Reporting	
Presidium Academy Module title to use						Safe Church, Safe Communities: Introduction & Theological Background	Safe Church, Safe Communities: Organizational Rule & Policies	Safe Church, Safe Communities: Healthy Boundaries	Safe Church, Safe Communities: Power and Relationships	Safe Church, Safe Communities: Abuse & Neglect	Safe Church, Safe Communities: Inclusion	Safe Church, Safe Communities: Pastoral Relationships	Safeguarding God's People: Preventing Sexual Harassment for Managers & Supervisors	Safeguarding God's People: Preventing Sexual Harassment for Workers	Safe Church, Safe Communities: Bullying	Duty to Report: Mandated Reporter
Training Courses that are considered essential to Universal Training as stated in the Model Policies are marked as such.						Considered as Universal Training as stated in the Model Policies	Considered as Universal Training as stated in the Model Policies	Considered as Universal Training as stated in the Model Policies			Considered as Universal Training as stated in the Model Policies					Considered as Universal Training as stated in the Model Policies
Clergy	Bishops Priests Deacons Retired Clergy Postulants Seminarists	Clergy background checks are usually run by the Diocesan Transition Officer.	R (for check signers)		R	R	R	R	R	R	R	R	R	R	R	R
Children's Ministry Worker or Volunteer	Children's Minister Children's Choir Director Sunday School Teacher	R		P	R											
	Nursery Workers or Volunteers Parent Helper Youth Volunteers	R		P	R	R	R	R	S	R	R		R (for those with Supervisory responsibilities)	R	R	R
Youth Ministry Worker or Volunteer	Youth Minister Youth Choir Director Sunday School Teacher Archdeacon Camp Counselor Small Group Leader Counselor-in-Training Youth Volunteers Confirmation Mentor	R (if over 18)		P	R	R	R	R	S	R	R	R	R (for those with Supervisory responsibilities)	R	R	R
Elected Positions	Elected Positions Treasurer Wardens Convention Delegates	R	R (for check signers)		R	R	R	R	R	S	R	R			R	R
Key Holders	Altar Guild Building Hosts Renters	R			R	R	R	R								R
Lay Leadership	Eucharistic Visitors Stewards Ministers Small Group Leaders Eucharistic Ministers Upland Church Staff	R		P	R	R	R	R	R	R	R	R			R	R
	Upland Church Staff Adult Choir/Music Directors Vergers Sextons Administrators	R	R (for check signers)		R	R	R	R	R	S	R	R			R	R
Other Youth & Children's Ministries	Day Camp staff (minors & adults) VBS Volunteers Sleepover Chaperones Camp Staff (minors & adults) Adult Leaders and Volunteers for Chartered Scouting Troops (BSA, GSA, Campfire, etc.)	R (if over 18)		P	R	R	R	R	R	R	R	R	R (for those with Supervisory responsibilities)	R	R	R
School Staff (Preschools, Day Cares, Elementary, High Schools)	Administration & Staff Teachers, Classroom Aides, & Library Staff Chaplains (both lay and ordained) Athletic Staff (Coaches, Assistants, Trainers, etc.) Support Staff (eg. Cafeteria staff, bus drivers, custodial, security, etc.) Employees & Volunteers Before & After School Care/Program Staff Parent Volunteers Board of Directors	R		P	R	R	R	R	R	R	R	R	R (for those with Supervisory responsibilities)	R	R	R

\* Background checks cannot be run on minors

\*\* DMV record checks are recommended for anyone driving an official church vehicle or their own vehicle in an official capacity

\*\*\* a person should be invested in and known by the community for at least 6 months before being given a position of trust.

+ Available as of 3/1/22

++ Please check local and state laws pertaining to harassment prevention training requirements.

R= Recommended

S= Suggested

P= Depends on your local Policy