



Journal of the 229th Annual Diocesan Convention

The Diocese of South Carolina

“Ponder Anew”

North Charleston Marriott,
November 15-16, 2019

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York Place (formerly known as Episcopal Church Home for Children, York, SC)

Episcopal Diocesan Housing, Inc Elderly Housing, Inc. (The Canterbury House)

Episcopal Home at Still Hopes

Kanuga Conferences

Porter-Gaud School

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Institutions of the Diocese

Bishop Gadsden
Canterbury House
Episcopal Home at Still Hopes
Kanuga Conferences, Inc.
Porter-Gaud School
York Place
University of the South
Voorhees College

The Diocesan Office
PO Box 20485 Charleston, SC 29413
Phone (843) 259-2016

The Bishop
The Rt. Rev. Gladstone B. Adams, III

Archdeacon
The Ven. L. Calhoun Walpole

Chancellor
Mr. Thomas S. Tisdale

Treasurer
The Rev. Dr. James Taylor

Communications Director
Mrs. Molly Hamilton

Diocesan Ministry Developer
Ms. Andrea McKellar

Executive Assistant to the Bishop & Diocesan Administrator
Mrs. Lauren S. Kinard

229th Annual Convention Committee Appointments

Bishop's Address

The Rev. Rob Donehue
Mr. George Hearn

Constitution and Canons

Ms. Erin Bailey
Ms. Melinda Lucka Kelley, Chair
Mr. Thomas S. Tisdale
The Rev. Roy Tripp
The Ven. Calhoun Walpole
The Rev. Jill Williams

Credentials – Clergy

The Rev. Randy Ferebee
The Rev. Donald Fishburne, Chair
The Rev. Cn. Caleb Lee

Credentials – Lay

Ms. Audra Alford
Ms. Evelyn LeGrand
Ms. Pat Neumann

Elections

Mr. Bob King
The Rev. Dow Sanderson
Ms. Carol Henry

Necrology

The Rev. Donald McPhail

Finance

Mr. Bill Beak
Mr. Bart Carson
Mr. Bubba Foy
Ms. Lynn Hopkins
The Rev. Chris Huff
Mr. Mike Jefferson
Ms. Barbara Mann
Mr. Mark Szen
The Rev. Dr. Jim Taylor

Resolutions

The Rev. Sr. Miriam Elizabeth Bledsoe
The Rev. Pam Fahrner, Chair
Mr. Wayne Helmly
Ms. Rebecca Lovelace
Mr. Thomas Tisdale, ex-officio

Nominations

Ms. Pam Guess
Ms. Deb Harris
Ms. Kim Horton
The Very Rev. Chris Huff
The Rev. Dr. Wilmot Merchant, Chair
Mr. Warren Mersereau
The Rev. Tom Wilson
The Rev. James Yarsiah

Appointment of Diocesan Committees

Nominations of Commission on Ministry

The Rev. Courtney Davis-Shoemaker
Ms. Mary Ann Foy
Mr. Chris Hayes
The Very Rev. Wil Keith
Ms. Jane Hart Lewis

The Very Rev. Richard Lindsey
The Rev. Dow Sanderson, Chair
The Ven. Calhoun Walpole
Dr. Amy Webb

Diocesan Council

Ex-Officio Members:

The Bishop, The Archdeacon, the Chancellor, the Treasurer, The President of the Standing Committee, The President of Episcopal Churchwomen of the Diocese, A representative of the E.Y.C.

Elected by Convention

The Very Rev. Chris Huff (2019)

The Rev. Dr. Matt McCormick (2019)

Ms. Pat Neumann (2019)

Mr. Woody Rutter (2019)

The Rev. Rob Donehue (2020)

The Rev. Cn. Wilmot T. Merchant II (2020)

Ms. Ray Sabalis (2020)

Ms. Carrington Wingard (2020)

The Very Rev. Adam Shoemaker (2021)

The Rev. Roy Tripp (2021)

Ms. Arenilla Bush (2021)

Ms. Sally Mayse (2021)

Standing Committee

Ex-Officio: Mr. Thomas S. Tisdale, Chancellor

The Very Rev. Wil Keith (2019)

The Rev. Jeff Richardson (2019)

Ms. Carol Grish (2019)

Ms. Rebecca Lovelace (2019)

The Rev. Dr. George Moyser (2020)

The Rev. Fred Thompson (2020)

Ms. Emily Guess (2020)

Mr. Rick Stall (2020)

The Rev. Cn. Caleb Lee (2021)

The Rev. Pam Fahrner (2021)

Mr. Thomas Richardson (2021)

Ms. Diane Wilson (2021)

Trustees of the Diocese

The Bishop of the Diocese, President, ex-officio

Mr. Thomas S. Tisdale, Chancellor, ex officio

Mr. Bill Beak

Mr. Doug Billings

Ms. Barbara Mann

The Very Rev. Mark Brinkmann

The Rev. Dr. Philip C. Linder,

The Rev. Donald S. McPhail

Diocesan Institutions

Episcopal Diocesan Housing, Inc.

Elderly Housing, Inc.

(The Canterbury House)

175 Market Street, Box 5 Charleston, SC 29401

Mrs. Sally Lorbach, Executive Director

Episcopal Church Home

(Bishop Gadsden Episcopal Retirement Community)

One Gadsden Way, Charleston, SC 29412

C. William Trawick, Executive Director

South Carolina Episcopal Home at Still Hopes

One Still Hopes Drive

West Columbia, SC 29169-7151

Mr. Danny Sanford, Executive Director

York Place

(Episcopal Diocese of Upper South Carolina currently oversees the property at York Place)

Kanuga Conferences, Inc.

130 Kanuga Chapel Drive, Hendersonville, NC 28793

The Rev. Michael O'Sullivan, Director

University of the South

735 University Ave Sewanee, TN 37383

The Rt. Rev. Johnson Howard, Chancellor

Mr. John M. McCardell, Jr., Vice-Chancellor and President

The Rt. Rev. Neil Alexander, Dean of the School of Theology

Trustees from The Episcopal Church in South Carolina

Mrs. Jane Hart Lewis

The Rev. Rob Donehue

Mr. Tom Miller

Porter-Gaud School

300 Albermarle Road, Charleston, SC 29407

Mr. Robert Y. Scott, Chairman of the Board

Mr. Dubose Egleston, Headmaster

The Rev. Jill Williams, Lower School Chaplain

Voorhees College

481 Porter Drive, Denmark, SC 29042

Ms. Mary Moule, Esq., Chairman of Board of Trustees

Dr. Franklin Evans, President

Trustees for the Diocese of South Carolina:

The Rev. James Yarsiah, Chaplain

Former Bishops of The Diocese

First Bishop	The Rt. Rev. Robert Smith, D.D. Consecrated September 13, 1795, Died October 28, 1801
Second Bishop	The Rt. Rev. Theodore Dehon, D.D. Consecrated October 15, 1812, Died August 6, 1817
Third Bishop	The Rt. Rev. Nathaniel Bowen, D.D. Consecrated October 15, 1812, Died August 25, 1839
Fourth Bishop	The Rt. Rev. Christopher E. Gadsden, D.D. Consecrated June 21, 1840, Died June 24, 1852
Fifth Bishop	The Rt. Rev. Thomas Frederick Davis, D.D. Consecrated October 17, 1853, Died December 2, 1871
Sixth Bishop	The Rt. Rev. William Bell White Howe, D.D. Consecrated October 9, 1871, Died November 25, 1894
Seventh Bishop	The Rt. Rev. Ellison Capers, D. D. Consecrated July 20, 1893, Died April 22, 1908
Eighth Bishop	The Rt. Rev. William Alexander Guerry, D.D. Consecrated September 15, 1907, Died June 9, 1928
Ninth Bishop	The Rt. Rev. Albert S. Thomas, D.D., LL.D., S.T.D. Consecrated November 30, 1928, Died October 8, 1967
Tenth Bishop	The Rt. Rev. Thomas N. Carruthers, D.D., T.D Consecrated May 4, 1944, Died June 12, 1960
Eleventh Bishop	The Rt. Rev. Gray Temple, D.D. Consecrated January 11, 1961, Died October 28, 1999
Twelfth Bishop	The Rt. Rev. C. FitzSimons Allison, D. Phil (Oxon.) Consecrated September 25, 1980, Resigned February 24, 1990
Thirteenth Bishop	The Rt. Rev. Edward L. Salmon, Jr. Consecrated February 24, 1990, Resigned February 1, 2006
Fourteenth Bishop	The Rt. Rev. Mark Joseph Lawrence Consecrated January 26, 2008, Removed October 2012
Provisional Bishop	The Rt. Rev. Charles G. vonRosenberg January 26, 2013, Resigned August 31, 2016

List of Clergy in Order of Canonical Residence

RESIGNED BISHOPS

Allison, C. FitzSimons	September 25, 1980
Skilton, Willam J.	August 1, 1988

PRIESTS AND DEACONS

Baird, Robert	January 4, 1949
Sosnowski, Fredrick S.	June 6, 1968
Lent, Morris J., Jr.	March 1, 1979
Tindall, Byron C.	October 18, 1983
Smith, Roger W.	April 13, 1984
Finch, Floyd W., Jr.	February 8, 1988
Huff, Christopher M.	June 23, 1988
Olbrych, Jennie C.	June 23, 1988
Dover, John R. III	November 29, 1988
Dewey, E. Robinson, Jr.	September 5, 1989
Hills, William L Jr.	June 30, 1990
Rose, William H.	August 1, 1990
Smith, Colton M., III	December 15, 1991
McPhail, Donald S.	December 18, 1991
Powell, Marilyn	October 10, 1993
Burton, J. Michael	January 11, 1995
Putnam, Sally	October 4, 1991
Nietert, Jack F.	October 6, 1998
Cockrell, J. Grafton	February 25, 1999
Clarke. Daniel., Jr.	June 17, 1999
Cole. Michael G.	November 1, 1999
Merchant II, Wilmot T.	October 16, 2000
Cheves, Henry	February 22, 2001
Wiseley, Jerry L.	September 1, 2001
Lindsey, Richard C.	February 14, 2003
Taylor, James E.	September 1, 2003
Williams. David A	March 1, 2004
Morgan, Randall	May 1, 2005
Richardson, Jeff	June 11, 2005
Walpole, Calhoun	June 25, 2005
Grant, Sandra M.	September 10, 2005
Russ, Frank D., Jr.	December 19, 2005
Dubose, Jerry	April 25, 2006
Ewing, Judith	June 22, 2006
Wright, Jonathan Michael	July 27, 2006
Yarsiah, James	August 21, 2006

Evenson, Bruce J.	September 26, 2006
Smith, Michael W.	October 12, 2006
Brinkmann, Mark R.	August 20, 2007
Smith, Gregory	August 14, 2008
Mills, III, Ladson	April 6, 2010
Rathman, William	July 16, 2012
Keith, Wil	January 25, 2013
Barron, Alex	February 25, 2013
McGraw, Jean	March 6, 2013
Fisher, John C.	March 21, 2013
Sanderson, M. Dow	March 22, 2013
Fahrner, Pamela Dee	April 3, 2013
Moyser, George	April 3, 2013
Timmerman, Melissa R.	June 4, 2013
Jett, Charles	June 18, 2013
Votaw, Alastair	October 13, 2013
Porcher, Philip	November 18, 2013
Dannals, James	June 28, 2014
Lee, Caleb	March 31, 2015
McSwain, David	June 9, 2015
Coyne, William H.	August 12, 2015
Thompson, Fred E.	January 17, 2016
Donehue, Roberson C.	May 14, 2016
Wilson, Thomas	January 15, 2017
Tripp, Roy	March 9, 2017
Williams, Jill	October 9, 2017
Shoemaker, Adam	October 18, 2017
Roberson, Jason	November 18, 2017
Linder, Philip C.	March 12, 2018
Fishburne, Donald	May 24, 2018
McCormick, Matthew	July 23, 2018
Jenkins, Charles	March 23, 2019
Kay, Lauren Kinard	March 23, 2019
Bledsoe, Faith E.	July 11, 2019
Currie, Ryan D.	September 1, 2019
Szymanowski, Michael	September 11, 2019
Davis-Shoemaker, Courtney	September 19, 2019
Trogdon, Denise	October 7, 2019

Deaneries and Deans

Charleston Peninsula
West Charleston

The Very Rev. Adam Shoemaker
The Very Rev. Chris Huff

Southern
Pee Dee-Waccamaw

The Very Rev. Mark Brinkmann
The Very Rev. Wil Keith

Parishes in Union with Convention and Delegates Attending

All Saint's Episcopal Church

3001 Meeting Street Hilton Head Island, SC 29926 (843) 681-8333
Lesley Gilbert, Carol Grish, Karen Reuter, Mark Szen

Calvary Episcopal Church

104 Line Street Charleston, SC 29403 (843) 723-3878
Arenilla Bush, Jennie Cooper, Lonnie Hamilton, Virginia Weaver

Grace Episcopal Church

98 Wentworth Street Charleston, SC 29401
Bill Beak, Susan Carter, Barry Gumb, Sarah Tipton

St. George's Episcopal Church

9110 Dorchester Road Summerville, SC 29485 (843) 873-0772
Audra Alford, Evelyn LeGrand, Doug Raisley, Michael Singletary

Church of the Holy Communion

218 Ashley Avenue Charleston, SC 29403 (843) 722-2024
Mary Neal Berkaw, Frances Geer, Christine Jennings, Lauren Schumann

Holy Cross Faith Memorial Episcopal Church

85 Baskerville Drive Pawleys Island, SC 29585 (843) 237-3459
Lucille Grate, Beth Monroe, Brian Monroe, Joan Sherman

St. Anne's Episcopal Church

PO Box 752 Conway, SC 29578
Barry Dennis, Rebecca Lovelace, Mary Jo Roberts, Holly Tankersley

St. Mark's Episcopal Church

18 Thomas Street Charleston, SC 29403 (843) 722-0267
George Bresnihan, Mary Grayson, Tracy Green, Christopher West

St. Mark's Episcopal Church

PO Box 761 Port Royal, SC 29935
Jane Forsythe, Susan Grimes, Jim Phelps

St. Stephen's Episcopal Church

67 Anson Street Charleston, SC 29401 (843) 723-8818
Liz Fischer, Joe Frasier, Joey Froneberger, Robert Waters

St. Stephen's Episcopal Church

801 11th Avenue N North Myrtle Beach, SC 29582 (843) 249-1169
Peter Fellows, Ron Hall, Michelle Hennessey, Henry Saunders

St. Thomas Episcopal Church

1150 E Montague Ave North Charleston, SC 29405 (843) 747-0479
Martha Knight, Robert Moffitt, Willa Moffitt, Brooks Moore

Missions in Union with Convention and Delegates Attending

All Saint's Episcopal Church

511 Jackson Ave E Hampton, SC 29924 (803) 943-2300
Charles Laffitte, LaClaire Laffitte

Church of the Holy Communion

401 Main Street N Allendale, SC 29810 (843) 584-2346
No delegates attended.

Church of the Heavenly Rest

152 Collie Road Estill SC 29918 (803) 584-2346
No delegates attended.

Christ Episcopal Church

5266 Carolina Highway Bamberg SC 29003 (803) 793-4837
Bruton Watt, Larry Watt

Church of the Epiphany

212 Central Ave Summerville SC 29483 (843) 873-8915
Edward Keith, Jr, Kenneth Wallace

Church of the Good Shepherd

PO Box 7 Summerville, SC 29484
John Kwist, Betsy Luke

Church of the Good Shepherd

403 Dingle Street Sumter, SC 29150
Tommy Bultman, Harriett Green

Church of the Messiah

PO Box 70367 Myrtle Beach, SC 29572
John Manley, Richard Stall

East Cooper Episcopal Church

c/o 2621 Crooked Stick Lane Mt. Pleasant, SC 29466

Susie Goss, Hannah Heyward

Episcopal Church on Edisto
PO Box 239 Edisto Island, SC 29438
Pat Neumann, Nancy Skardon

The Episcopal Church on Okatie
231 Hazzard Creek Drive, Ste 1 Ridgeland, SC 29936
PJ Capps, Steve Capps

St. Alban's Episcopal Church
305 Hampton Avenue Kingstree, SC 29556 (843) 355-7575
No delegates attended

St. Augustine's Episcopal Church
5450 Milford Plantation Road Pinewood SC 29125 (Near Wedgefield, SC) (803) 425-9424
Valerie Aiken,

St. Catherine's Episcopal Church
c/o 425 Byrnes Boulevard Florence, SC 29506
JoEtta Chewning, Donald Lewis

St. Francis Episcopal Church
PMB 174, 2245-C Ashley Crossing Drive Charleston, SC 29414
Sharon Crossley, William Thornby

St. James-Santee Episcopal Church
144 Oak Street McClellanville, SC 29458 (843) 887-4386
Kimber Bates, Alice Jordan

St. Stephen's Episcopal Church
196 Brick Church Road St. Stephen, SC 29479 (843) 567-3419
Margaret Sauls, Leslie Clarke

St. Philip's Chapel @ Voorhees College
386 Porter Road Denmark, SC 29042 (866) 685-9904
Ophelia Yarsiah

Worship Groups and Representatives Attending

Episcopal Worship Group in Cheraw
Phil Powell, Sarah Spruill

Proceedings of the 229th Annual Convention Friday, November 15 – Saturday, November 16, 2019

Friday, November 15, 2019

First Business Session

Bishop Skip Adams opened with prayer.

The Annual Convention was called to order at 5:00 pm by the Rt. Rev. Gladstone B. Adams III at the North Charleston Marriott.

Bishop Adams presented the Agenda to the Convention for adoption, found on page 2 of the downloaded handout. There were no changes, and the Convention adopted the agenda as presented.

Bishop Adams called attention to Committee Appointments for the Convention, found on page 6 of the downloaded handout.

Bishop Adams then called upon The Rev. Randy Ferebee of the Clergy Credentials Committee. Rev. Ferebee reported that 31 clergy delegates and 65 lay delegates had seat, voice, and vote and moved acceptance of the report. The report comes from committee and needed no second. The motion to accept the report carried.

Bishop Adams recognized The Rev. Jeff Richardson, President of the Standing Committee, who nominated The Ven. Calhoun Walpole as Secretary. A second was offered by The Rev. Matthew McCormick, Calvary, Charleston. Bishop Adams asked if there were additional nominations. Seeing none, a motion was made to close nominations and elect Archdeacon Walpole. There was a second and she was elected by acclamation.

Bishop Adams recognized the Secretary of Convention, the Archdeacon, The Ven. Callie Walpole, to certify a quorum and share announcements.

Archdeacon Walpole certified that a quorum was present in both orders.

She then pointed out the nearest exits to the right-hand of the audience and the rear of the room, alerted all that the Bishop's staff are wearing Diocesan nametags, and volunteers of our host deanery, the West Charleston deanery are wearing purple nametags. Instructions were given how to address the convention and she asked all who speak to speak slowly and clearly, as some portions of the convention may be recorded. She lastly asked for all in attendance to silence their cell phones.

Bishop Adams then announced the election of the Vice Chancellor. The Vice Chancellor serves a term concurrent with the Chancellor, Chancellor Tisdale was appointed in 2017 for a three-year term, so there is one year remaining in that term. In 2020, both the Chancellor and the Vice Chancellor may be appointed again. Ms. Katie Monoc was nominated for the position of Vice Chancellor.

The Rev. Caleb Lee of Grace Church Cathedral offered a second. The motion carried and Ms. Monoc was elected.

Fr. Jeff Richardson was recognized to nominate The Rev. Dr. James Taylor for Treasurer. A second was offered by The Very Rev. Chris Huff, St. George's, Summerville. The Bishop asked for additional nominations, and hearing none, a motion was made to close nominations and elect Fr. Taylor. There was a second and he was elected by acclamation.

Bishop Adams noted that work has begun to find his successor, as his time as Provisional Bishop will end at the end of December. He asked Fr. Richardson to provide an update from the Standing Committee.

Fr. Richardson: "I can tell you that we have an ongoing discussion and negotiation with a potential provisional bishop. Currently, there is no firm agreement, which would be necessary, in order to be able to announce anything at this point. Until this process is complete, things are generally up in the air. The Chancellor and the Standing Committee intend to continue this discussion in the very near future."

Bishop Adams nominated the individuals of the Commission on Ministry to serve for another year. The names are listed on page 7 of the downloaded handout: The Rev. Dow Sanderson, Chair, The Very Rev. Wil Keith, The Rev. Rick Lindsey, The Rev. Courtney Davis-Shoemaker, The Ven. Calhoun Walpole, Ms. Mary Ann Foy, Mr. Chris Hayes, Ms. Jane Hart Lewis and Dr. Amy Webb. The Bishop asked for a second to accept these nominations, and The Rev. Rob Dewey offered a second. The vote passed.

Bishop Adams appointed Mr. Thomas Tisdale as Parliamentarian for the 229th Diocesan Convention.

The Bishop appointed the deans to serve in the four deaneries for the coming year: The Very Rev. Mark Brinkmann, Southern, The Very Rev. Wil Keith, PeeDee/Waccamaw, The Very Rev. Adam Shoemaker, Peninsula, The Very Rev. Chris Huff, West Charleston. Bishop Adams noted that these individuals provide a council of advice for which he is very grateful.

The Bishop declared that the Convention was duly organized and ready for business.

Continuing in the spirit of welcoming, Bishop Adams welcomed friends and fellow Episcopalians from Walterboro, who are attending this convention. He asked for a motion to grant seat and voice to two representatives from our guests of the St. Jude's congregation in Walterboro. The Rev. Matthew McCormick, Calvary, Charleston, offered such a motion, and a second was made by Mary Neale Berkaw, Church of the Holy Communion, Charleston.

Bishop Adams also welcomed special guests: The Rt. Rev. Todd Ousley, of the Office of Pastoral Development for the Presiding Bishop's office. Bishop Ousley gave a presentation this afternoon that was well attended on his work on behalf of the diocese and the church.

The Bishop also welcomed Mr. Bill Trawick, who recently ended his long-serving career of 37 years as President and CEO of Bishop Gadsden Episcopal Retirement Community. As Bill would not be present Saturday, he was recognized by reading the Courtesy Resolution that will be given at the end of business Saturday. You can find the resolution in Appendix XVI.

Bishop Adams called upon Ms. Madison Clayton and Ms. Mary Patterson Suggs for the Report on Youth Ministries. The report can be found in Appendix XIV.

Bishop Adams shared his report. The report can be found in Appendix I.

Archdeacon Walpole called upon the President of the Standing Committee, The Rev. Jeff Richardson, for recognition of Bishop Skip and Bonnie Adams.

Fr. Richardson's remarks can be found in Appendix II.

Bishop Adams thanked Fr. Richardson for his kind words and shared his appreciation and gratitude with the Convention.

The Archdeacon issued a last call for Nominations and Resolutions submitted from the floor, and requested that anyone with such should see her before the end of the evening, with 120 copies for all clergy and lay delegates, as required by canons. She also reminded the delegates that they have been asked to have read the Proposed Constitutional Amendments to the Constitution of The Episcopal Church before the business session in the morning, and referred to the PDF sent by email and uploaded to the website. A final request for names to include in the Necrology report was also announced, and persons with names to include should contact The Rev. Donald McPhail. All official delegates are asked to sign in at the registration desk by the start of Eucharist in the morning.

Bishop Adams announced that after Evening Prayer, the Convention will be in recess until 9:00 am tomorrow morning, with the start of Eucharist.

The Bishop introduced and invited the Youth to lead the Convention through Evening Prayer.

Saturday, November 16, 2019

Second Business Session

At 9:00 am, the Second Business Session began with Eucharist.

The Bishop called the convention back to order at 11:45 am and recognized Ms. Pat Neumann, Chair of the Lay Credentials Committee, for the second report of that committee.

Ms. Neumann reported that there were 32 clergy and 72 lay delegates present with seat, voice, and vote, and moved acceptance of the report. The report comes from committee and needs no second. The convention approved the motion to accept the credentials report.

Bishop Adams called upon The Rev. Dr. Wilmot Merchant, Chair of the Nominating Committee, to submit nominations by title. Fr. Merchant called attention to the report of the Nominating Committee, page 8 of the downloaded handout, and posted on the website, and read the names presented to the committee for election to the positions of Diocesan Council and Standing Committee, with two lay and two clergy positions elected for each, as well as one lay Trustee for the University of the South (Sewanee). He also read the names presented for nomination for Delegates to General Convention.

Fr. Merchant moved the acceptance of the Nominating Report and a vote on the first ballot. The report came from committee and needed no second, Bishop Adams asked for discussion. There was none, the ballots were distributed for voting and then collected.

Bishop Adams called for the report of the Diocesan Treasurer, The Rev. Dr. James Taylor.

The Rev. Dr. Jim Taylor addressed the convention and presented the Financial Report of the Treasurer. Fr. Taylor expressed gratitude for the individuals and parishes pledging and supporting the diocese. He gave his thanks and appreciation to the Finance Committee and Diocesan bookkeeper, Mr. Mark Szen, for their work and efforts this past year. He reported that the diocese had an official audit completed by McGregor and Co. from Columbia, and the report from the auditors was clear. His report can be found in Appendix III.

Bishop Adams thanked Fr. Taylor and the Finance committee for their work and received their report into the minutes of this convention.

Bishop Adams called upon Ms. Ray Sabalis, member of Diocesan Council, to present the 2020 Proposed Budget to the floor.

Ms. Sabalis gave the Diocesan Council report on the 2020 Proposed Budget. Her remarks can be found in Appendix IV. At the conclusion of her report, Ms. Sabalis made a motion to accept the report and the 2020 Budget as proposed. The Proposed Budget can be found in Appendix V.

The Bishop called for discussion, there was none, and he called for the vote. The motion carried and the Proposed Budget 2020 was approved.

The Bishop called upon Ms. Melinda Lucka Kelley, Chair of the Constitution and Canons committee, for the report of the Constitution and Canons committee.

Ms. Lucka Kelley referred to the online delegate packet for the report of the committee. See Appendix VI. Ms. Lucka Kelley announced that there had been no proposed changes to the Canons and that the committee had received two requests for discussion for possible changes to the Constitution.

The recommendation of the committee was to table the discussion on Constitutional changes for clergy voting as we remain in a transition period, and to initiate intentional conversations throughout the diocese about canonically resident deacons being entitled to seat, voice, and vote as a member of Convention.

The Bishop noted that this report comes from committee and needs no second. He asked for discussion, and there was none, and the convention voted to accept the report of the Constitution and Canons committee.

The Bishop recognized those clergy who had been ordained or began new calls since the last convention. Charles Jenkins and Lauren Kay were ordained as deacons, and their ordination as priests are scheduled for December 2019.

Bishop Adams welcomed clergy, newly canonically resident since our last Convention:

- The Rev. Faith E Bledsoe
- The Rev. Ryan Currie
- The Rev. Courtney Davis-Shoemaker
- The Rev. Denise Trogdon

The Bishop announced the restoration of The Rev. Michael Szymanowski in his ministry as a priest of The Episcopal Church.

The Bishop announced clergy who have assumed new positions since our last Convention:

- The Rev. Joye Cantrell, Priest in Charge, East Cooper Episcopal Church, Mt. Pleasant
- The Rev. Ryan Currie, Priest Associate, Holy Cross Faith Memorial, Pawleys Island
- The Rev. Phil Emanuel, Priest in Charge, St. Catherine's, Florence
- The Rev. Jeffrey Richardson, Rector, Church of the Holy Communion, Charleston
- The Rev. Fred Thompson, Priest in Charge, Episcopal Church on Edisto, Edisto Island
- The Rev. Denise Trogdon, Rector, All Saints' Episcopal Church, Hilton Head Island
- The Rev. Bryce Wandrey, Priest Associate, Grace Church Cathedral, Charleston
- The Rev. Bill Watson, Priest in Charge, The Episcopal Church in Okatie, Okatie

Bishop recognized our seminarian, who is present at Convention.

- Christian Basel, Postulant for Holy Orders, a junior at Virginia Theological Seminary

The Bishop also recognized the Postulants of the diocese:

- Pam Crossley
- Jerry Jellico
- Ross Tortora
- Ken Kraft

The Bishop recognized the tellers for this Convention and thanked them in advance for their efforts. Those individuals serving as tellers this year are Carol Henry, Erin Henry, Nancy Gault, Bob King, Carolyn Kyzer, Carrie Redzikowski, Sandy Stachowski, and Diane Howard.

Bishop Adams called upon the Secretary of Convention for announcements prior to lunch. Archdeacon Walpole shared the lunch instructions and invited all in attendance to walk through the hall and visit with our exhibitors.

Bishop Adams offered the blessing for lunch and announced lunch break until 1:30 pm.

Bishop Adams reconvened the meeting at 1:33 pm.

He called upon The Very Rev. Chris Huff, Chair of the Election Committee, to give the Election Committee Report. All election results can be found in Appendix X.

For Diocesan Council, Ms. Carol Grish, the Very Rev. Wil Keith and the Rev. Dr. James Yarsiah were elected to serve. A second ballot is needed to determine the other lay member.

For Standing Committee, The Rev. Courtney Davis-Shoemaker and The Rev. Tom Wilson were elected to serve. A second ballot is needed to determine the lay members elected.

For University of the South Trustee, Ms. Jane Hart Lewis was elected to serve.

For Deputies to the 80th General Convention in 2021, Ms. Andrea McKellar, Mr. Mark Szen and Mr. Thomas Miller, and were elected as Lay Deputies. The Very Rev. Adam Shoemaker, The Rev. Dr. Wilmot Merchant, The Rev. Cn. Caleb Lee, and The Rev. Roy Tripp were elected to serve. A second ballot is needed for the last lay deputy and first alternate. Larry Watt was elected as second alternate in the lay order and Matt Robertson was elected as the third alternate in the lay order.

Fr. Huff then called for a Second Ballot and the ballots were distributed, and then collected.

The Bishop recognized Archdeacon Walpole, for the report of Proposed Constitutional Amendments from the 79th General Convention.

Archdeacon Walpole reminded the delegates that it been requested that they read the proposed Constitutional Amendments and Referred Resolutions that have come from the 79th General Convention. The Constitutional Amendments will be considered first.

This is the first reading of the proposed Constitutional amendments to vote on and report back to the General Convention office. If passed by a majority of dioceses, at the next General Convention in Baltimore, these same amendments will be presented again and voted upon. If passed and referred back to dioceses for approval and are subsequently approved, then the amendments would be incorporated into the Constitution of The Episcopal Church.

The Archdeacon made a motion to approve the Proposed Constitutional Amendments.

Bishop Adams noted that this motion needs no second and asked if there was discussion. Hearing none, a vote was taken, and the motion carried.

The Bishop reported that as our convention has voted to approve these proposed amendments, these are now referred to the diocesan Constitution and Canons committee.

The Archdeacon continued with her report about the resolutions from General Convention. She noted that as the diocese remains one in transition, the resolutions have not yet been considered by the Resolution Committee or Diocesan Council. It was proposed that these resolutions be referred to the Committee on Resolutions and Diocesan Council at this time for closer evaluation and possible action, to be reported on at the 230th Annual Diocesan Convention in November 2020.

Archdeacon Walpole made a motion to refer the General Convention resolutions to our diocesan committee on resolutions and Diocesan Council for closer evaluation and possible actions, to be reported at the next Annual Diocesan Convention in 2020.

The Bishop noted that this motion required no second and asked for discussion. There was none and he called for the vote. The motion carried.

Bishop Adams recognized the Rev. Bill Coyne, Missioner for Returning Congregations for his report and that of the Transition Committee. The report can be found in Appendix VII.

Bishop Adams recognized Dr. W. Franklin Evans, President of Voorhees College, and invited him to address the Convention. His remarks can be found in Appendix VIII.

The Bishop called on The Rev. Pam Fahrner for the first report of the Committee on Resolutions.

Rev. Fahrner introduced the pre-filed resolutions and referred the Convention to page 48 of the downloaded convention packet.

She offered a motion to accept the report and vote on the proposed resolutions. The report can be found in Appendix IX.

The bishop replied that the report comes from committee and needs no second. He asked for discussion. The Rev. Cn. Caleb Lee noted that there was discussion about the use of the words 'ultra-conservative' within the explanation during pre-convention meetings that is not reflected in this proposed explanation, and suggested the resolution remain, while the explanation be edited. The Rev. Dr. Jim Taylor suggested that the importance is the resolution itself and what it will then ask of The Episcopal Church, not the explanation. He also suggested editing the explanation, but that the proposed resolution text remain.

Bishop Adams called for a vote. The motion carried and the Proposed Resolution #1 was passed.

Rev. Fahrner continued her report, recognizing the Rev. Al Votaw and Ms. Holly Votaw with Courtesy Resolutions written in honor of the ministry and gifts that they have shared with the people of this diocese, as such chapters of service, specific to their roles, have recently ended. The text of the Courtesy Resolutions can be found in Appendix XVI.

The Bishop thanked the committee for their hard work and called upon the Chancellor, Mr. Thomas S. Tisdale, for his report.

The Chancellor addressed the convention. His brief report shared that this diocese remains in a strong canonical position. He reported that the future remains bright as we all remain hopeful for a positive ending to the legal challenges, and yet, even as we wait, the good work of this diocese continues with thriving ministry strong leadership.

Bishop Adams thanked the Chancellor for his work on behalf of the diocese.

The Bishop recognized Ms. Carol Henry to give the Second Report of the Election Committee

For Diocesan Council, Ms. Ginny King was elected as the second lay member to serve.

For Standing Committee, Ms. Alison Davidow and Mr. Taylor Skardon were elected to serve as lay members.

For Deputies to the 80th General Convention in 2021, Ms. Deb Harris was elected as the fourth lay deputy to General Convention, and Ms. Christina Donovan was elected as the first lay alternate.

The Bishop called upon Cpt. Taylor Skardon, The Rev. Dr. James Yarsiah, and The Rev. Rob Donehue for the report on Campus Ministries.

Cpt. Skardon invited Cadet Captain Denis Kuchta to address the Convention. Cadet Captain Kuchta is the religious officer for the 5th Battalion at The Citadel. He is a senior and has been part of St Albans Episcopal Fellowship since he was a freshman in 2016.

Fr. Yarsiah reported on the growth of the Sunday Brunch program that St. Philip's Chapel and Voorhees College have created and partnered together to execute.

Fr. Donehue noted that Coastal Carolina continues to grow, and he remains a faithful presence on campus.

Their reports can be found in Appendix XI.

Bishop Adams recognized the Institutions of the Diocese of South Carolina and called attention to the reports that each institution submitted in the delegate packet. The reports of these institutions can be found in Appendix XII.

Bishop Adams recognized our diocesan Trustees of the University of the South to share an update and address the Convention. The Rev. Rob Donehue is the clergy Trustee and Ms. Jane Hart Lewis and Mr. Tom Miller are our lay Trustees.

As a group, the Sewanee Trustees challenged each congregation to include support for Sewanee as a designated line item in their budget every year. As one of the owning dioceses of the University of the South, it is important that we show our support in actions and with money, as well. It is important for all to support an Episcopal institution of higher learning. They asked for anyone with questions to reach out, and that they would be in touch with congregations after convention.

The Rev. Donald McPhail was called upon to give the Necrology Report. Fr. McPhail offered a prayer and read the names of those within our diocese who have died since our last Annual Convention. That report can be found in Appendix XV.

The Bishop then recognized Mr. Wayne Helmly for the for the second report of the Resolution Committee, for the remaining Courtesy Resolutions.

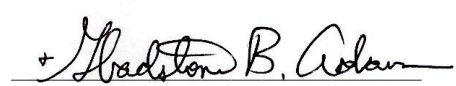
Mr. Helmly shared the Courtesy Resolutions, which can be found on Appendix XVI.

Bishop Adams called upon the Archdeacon for final announcements.

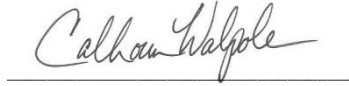
Bishop Adams called for any other business to be brought to the floor. There was none.

The Very Rev. Wil Keith issued the invitation to the 230th Annual Diocesan Convention to be held November 2020 in the PeeDee Waccamaw Deanery and shared a video from our guest preacher, the Presiding Bishop, The Most Rev. Michael B. Curry.

Bishop Adams gave the blessing for lunch and adjourned the meeting at 2:48 pm.

A handwritten signature in black ink that reads "Gladstone B. Adams". The signature is written in a cursive style and is positioned above a thin horizontal line.

The Rt. Rev. Gladstone B. Adams III
Provisional Bishop of the Episcopal Church in S.C.

A handwritten signature in black ink that reads "Calhoun Walpole". The signature is written in a cursive style and is positioned above a thin horizontal line.

The Ven. Calhoun Walpole
Convention Secretary

Appendix I

Bishop's Address to the Annual Convention of The Diocese of South Carolina November 15, 2019

This address is a celebration and an invitation. It is a celebration of all of you, the clergy and people and all the other faithful back in our parishes who have endured, kept the faith of Christ crucified and risen, and worked so hard, all the while secure in the hope to which God calls us. I will be forever grateful to God for being given the time to serve with you and among you as your bishop these three and a half years. The Episcopal Church thanks you. All who care about the Good News of a life-giving, liberating and loving God—thanks you.

In the midst of celebrating, I also issue an invitation. It comes from Hymn #390 that we know so well. It begins, “Praise to the Lord, the Almighty, the King of Creation.” And that is indeed our first response to God’s grace—to worship. The invitation I hold out today comes toward the end of the third verse. “Ponder anew, what the Almighty can do, who with his love doth befriend thee.”

Yes, I am inviting you to “Ponder anew!” Ponder anew what God can do in us and through us as we continue to do the work God has given us to do, to reformulate, to reconfigure, to reimagine what a diocese can be in service of Christ and the Kingdom he is always calling forth. It might even be an awe-inducing possibility we are being given by God to hold things deeply in new ways, while remaining rooted in our history. Listen again to our local saint, William Alexander Guerry: “It has been the glory of Christianity that from the beginning it has shown itself capable of change and development.” This has been happening all throughout the Church’s history, but we are called by the Spirit to continue that conversation in our time, in this place, even allowing our most deeply held assumptions, norms and habits of thinking to be transformed as we become the new creation God is always calling forth.

So I turn now, and you might think this odd, to the parable of the fig tree in Luke’s Gospel, 13:6-9. As recounted by Luke, it varies in slightly different ways in placement and content as compared to Matthew and Mark. Allow me to refresh your memory of what it says:

“Jesus told this parable: A man had a fig tree planted in his vineyard; and he came looking for fruit on it and found none. So he said to the gardener, ‘See here! For three years I have come looking for fruit on this fig tree, and still I find none. Cut it down. Why should it be wasting the soil!’ He replied, ‘Sir, let it alone for one more year, until I dig around it and put manure on it. If it bears fruit next year, well and good; but if not, you can cut it down.’”

Now, in order to even invite myself to ponder this parable anew with you, I must look at my experience of a fig tree. As a boy in Baltimore, I have fond memories of such a tree in the backyard of my childhood home. My father and I planted the tree together, as we would other trees over the years. I found the shape of the leaves intriguing, especially as the tree grew over a period of my young years from the ages of four to eight. Pretending to be my favorite Baltimore Oriole, Brooks Robinson, we were careful when playing catch or rundown in the smallish backyard not to damage those precious stems and leaves. I remember the coming spring of the first full year of the tree’s presence in our yard and the expectation of fruit. I also remember the disappointment when no fruit appeared. Hope did not dim, however, and we waited, this boy not so patiently, to see what might be different the next year.

So the next early summer arrived and as the days lengthened, there it was! Hope identified and taking shape. From the infancy of a hard pale green knob, the fruit would mature to take on a violet glow as the flesh of the fig expanded into expectant ripeness. If walking near the tree, an aroma like that of honey would draw me into its spell. I wonder if any of you have ever eaten a sun-warmed fig, seemingly ready to jump from the stem into one's mouth?

I would look for the fattest ones, the ones just beginning to show a split in the outer skin, signaling that when pierced by one's first bite, the explosion of sweetness that occurred when breaking through would not only delight the palate, but the soul as well. Julian of Norwich saw the fullness of the Kingdom of God in a hazelnut. I saw it in a fig. And it was VERY GOOD.

So it is with such an experience in mind that I view the man as he comes upon the fig tree in this parable. Surely it is my projection, but since he too in his life must have tasted the wonder of a succulent fig, he must have been disappointed to find no fruit on the tree, just as I was that first year. Whatever the reason for its barrenness, I invite us to ponder anew this parable to help us look at our present time in the life of the Diocese.

What I see in this story from Jesus is an invitation to hope. That is just what you decided to do after the 2012 rending of the Diocese. The reason for the barrenness of the tree, the reasons for the split may have some important things to tell us, but the wonderful truth is the tree is still there and so are we! Talk about no immediate fruit being apparent, I am told that on the first days after the schism things were pretty basic. You were looking for a phone and a phone number. Reflecting on the stories I have heard from so many of you, I see the Spirit was calling forth people to pay attention and move away from ways of being that did not give life. In the words of Robert Farrar Capon, this parable shows us that "grace remains sovereign over judgment."

What we find is that this is a parable of compassion where the barrenness holds a promise. And where was the promise found? Of course, in the beauty and power of God, but to flesh it out more thoroughly and quite literally, the promise was found in the tree that was still there—all of you! The presence of Christ in you: those who gathered on boat docks to worship, in funeral homes, in motels and banks and strip malls and churches of other denominations; those of you who endured the pain in your parishes of losing members and doing the hard work of rebuilding; a vibrant parish church coming forward to take on the mantle of being the Cathedral, stepping up to lead in generosity and vision without which we would be all the poorer as the people of God. Of course, we are celebrating all of this and more; every unnamed person who continued to carry on as faithful witnesses of Christ under the banner of The Episcopal Church. I remember fondly my first Provincial meeting with some of you when our group representing The Episcopal Church in South Carolina as we were known, stood up in one voice to say, "We're still here!" And that we are.

The parable helps us to leave open the possibility of next year, even as we continue to wait for decisions largely out of our immediate control. It lights a fire of hope for all that can yet be. Look how far we've come. As long as there is a tree, even a barren one, there is hope. Too often we look at barrenness as a malady rather than the invitation and promise that it is. Pondering anew and rethinking and reimagining what can be is the digging and good old manure of the parable. And let me tell you, when one can look at a manure pile like the one that used to be outside of Bonnie's and my old horse barn and see hope, that is saying something.

Our call now is to continue to anticipate a new future in Christ that is always unfolding. We're not trying to rebuild what was. I wonder. What if we shifted our models of leadership, lay and ordained, from merely being the ones who run the place and keep order, to center on being leaders of transformational communities? What if we tend to moving from board culture to mission and ministry culture? Jesus knew the taste of the fig and it is the fullness of God among us. This is not looking through rose-colored glasses—this is the promise of the Gospel.

Perhaps one of the gifts of the split, that initial sense of barrenness, has been a crucible where we have learned once again of our complete dependence on God. Think of the Hebrew people in the wilderness. It was in the wilderness where it was exposed to God what was in the depths of their heart. They were being taught, and maybe us too, that self-sufficiency is not the way to life, but it is to be found in a complete dependence upon God's mercies. It was there that Israel's identity was forged. I hope that this is true for us as well.

Can we ponder anew the possibility that the barrenness we have experienced in legal decisions and waiting, and waiting, and waiting, on property decisions are a part of the fabric of our life. We are being asked to bear it for all those who are not yet a part of us and if we are so graced, our hearts will be broken open to new possibilities of hope and grace and love. We never know fully where the great risk of radical love will take us, but to hear again from Julian of Norwich, "Love was his meaning." We dare to "ponder anew" with the help of the Almighty, "who with his love doth befriend thee."

If we are able to ponder anew these past seven years, and our time together for three and a half of that, and see it as a time God has brought forth a gift and a call, we respond differently than if we see it only as tragedy and threat. There are no magic answers to be sure. Answers will come forth from our faith communities as they already have, in our living and in our developing relationships.

Our operating metaphor as Christians is death and resurrection. It requires that something dies, becomes barren, so that new life can come forth. In an interview not long ago Bob Dylan said this, "There is the old and the new and you have to connect to them both. The old goes out and the new comes in, but there is no sharp borderline. The old is still ending while the new enters the scene...before you know it, everything is new, and what happened to the old? It's like a magician's trick, but you have to keep connecting to it." Standing at the brink of Advent and Christmas, we must never forget that Jesus' birth was about radically transforming the earth with the kingdom of God: the Good News of liberation for all.

Ponder anew! One of my hopes in my time among you has been that you would know you are loved, first by God, and yes by me. I have desired that we would remain steadfast in Christ and know his presence among us, always calling forth new possibilities that we couldn't even see for ourselves. I have desired to be a person of prayer and always calling us to, "Lift up our hearts," possessing a deep sense of our hearts and God's heart joined and beating as one—to see as Jesus sees, love as Jesus loves, to desire what Jesus desires.

I remain hopeful for all that is yet to be in your life as The Diocese of South Carolina. We've been eating some great figs already, yet I see the promise of fruit yet to be realized. I want to encourage you to keep a sense of wonder all around you. Diane Ackerman said that, "Wonder is the heaviest element on the periodic table. Even a tiny fleck of it," she says, "stops time."

I want to leave you with wonder in the God who befriends you and wonder, even awe, in what you have been able to accomplish. My heart is full as Bonnie and I take leave of you. It's hardly enough to say what a privilege it has been to be your bishop. "I love you," says it best.

To the staff of our diocese: Callie, Lauren, Andrea, Holly and now Molly, Bill: It's been a joy and honor. Ponder anew.

To our legal team: Tom, Katie, Jason, and others unseen. I have learned much. You have guided us well. Ponder anew.

To the clergy of our diocese: none better and I am so grateful for the ordained life we share. Ponder anew.

As you continue to secure successive episcopal leadership: ponder anew.

For our youth, in thanksgiving for your ministry among us and openness to all you have to teach us about being the people of God: ponder anew.

In the hard work of racial healing and reconciliation, education reform and addressing the scourge of gun violence: continue the great work being done and ponder anew.

As congregations rejoin us and Christ's reconciling presence takes shape in unexpected ways: Ponder anew

And to every person who stepped up in leadership on the diocesan level and with whom I have had the privilege of serving beside these past years: keep the faith, yet ponder anew.

The abundance of the fig tree, full of ripe figs as a feast for our eyes, is before us. Enjoy it. Savor it. For you are the beloved people of God and there is an infinite orchard of figs yet to be harvested. We are beckoned by God. Celebrate. And the invitation? "Ponder anew, what the Almighty can do, who with his love doth befriend thee."



Appendix II

Remarks of The Rev. Jeff Richardson Recognizing The Rt. Rev. and Mrs. Skip Adams

This evening, as President of the Standing Committee of the Diocese of South Carolina, it's my great honor and my great pleasure to offer a few words of gratitude to you, Bishop Skip, and to you, Bonnie, on behalf of our diocese and its congregations and its people, some 8,000 Episcopalians who have called you their Bishop for the past 3 years.

As I reflected on the road we have walked together, I remember back to September 2016, when we welcomed you and Bonnie to South Carolina...and instituted you at Grace Church Cathedral, as our Bishop. At that time, we had been waiting nearly a year for the South Carolina Supreme Court decision, and though we didn't know it at the time, we still had another 11 months to wait.

The point being, we were dealing with a lot of unknowns, dealing with many things beyond our control. And I recall something you told us that day. Right here in the Charleston SC, you offered us a quote from the great ice hockey player Wayne Gretzky: "Never skate to where the puck is. Always skate to where the puck is going." You told us that we can't always do that perfectly, but to "trust the Holy Spirit to lead us to where that puck is going, and to go there." And, Bishop, I think the last three years have shown us so clearly that you were right, and that the Holy Spirit is indeed moving us in the right direction.

Less than a month after we welcomed you as our Bishop, you were treated to a true Lowcountry experience: Hurricane Matthew. But even as you sheltered in place on Daniel Island, through that storm, you continued to remind us how strongly we are connected with the whole church. I remember that Presiding Bishop Michael Curry texted you in the middle of the night to let you know the whole church was praying for us, and with us.

That was the first storm, and there were others, not all of them weather related! But no matter how high the water has risen or how strong the wind has blown, we have been able to look to your calm presence and lift our hearts to join with you in prayer.

Starting with your very first Bishop's Address to our 226th Convention in 2016, you have reminded us at every step that we are not a people who are simply waiting around for the courts to resolve our legal issues – that we have urgent Gospel work to do.

Right from the start, you charged us with discerning a vision for our diocese that takes us beyond our walls and our properties. You encouraged us to engage the world – to "Seek and Serve Christ," and to BE Christ for one another.

A year later, at the 227th Convention, you helped us look at ourselves as part of the Body of Christ and look to "The Wisdom of the Body" to be a transformative presence in the world. And you reminded us that no part of the body, no matter how big and important or small and insignificant, can tell any other part, "I have no need of you." Time and time again, you reminded us that we need one another, always with Christ at our head.

Last November, it was our 228th Convention, and you asked us to take a fresh look at the words "Faith,

Hope and Love.” You asked us to think about what it means to enact God's love, "The love shown forth in Christ" – in all we do as a diocese. And how do we do that?

Well, let's remember the Vision Statement you helped us form, where we hold up the symbols of our historic Diocesan Seal and put them into the context of how we live as God's people:

- Centered in Christ's Love
- Proclaiming the Good News of God's Grace
- Rooted in our Communities
- A Light to All
- and Called to Sacrifice and Serve.

This is now your fourth Diocesan Convention with us – and we remember between each of those conventions, your episcopal visits – nearly thirty of them, every year! – to the parishes, missions and worshipping communities of our diocese -- hearing our concerns, encouraging our work, confirming new Episcopalians. In addition to that, there were trips to the House of Bishops and General Convention, where you represented South Carolina and continued to strengthen our bonds with the wider Episcopal Church and the entire Anglican Communion. You have marched alongside us in our communities to call attention to gun violence and to remember the work of Dr. Martin Luther King. You have knelt beside us to mourn our losses and to give thanks in our times of joy.

There were also other kinds of travel – trips to courtrooms and legal offices for mediation, depositions, and hearings. We all wish there hadn't been a need for that. But, throughout the legal struggles, you have constantly reminded us that our work is not merely to reach across walls but to try to remove them. In every instance, Bishop, you have unfailingly responded with a clear message of reconciliation and love.

We realize that your time with us as bishop reflects your own gifts and ministries, but we would be remiss not to recognize the gifts and ministry that Bonnie has shared with us over these three plus years. Clearly, the biggest gift that she has shared with us has been you. And she has done so selflessly: shifting vacations, interrupting family plans, and delaying your retirement together. Bonnie's unwavering support of your call to this place was evident as she shared you with us that first year, as she remained in Central New York, fulfilling her commitment to the Manlius Pebble Hill School in Syracuse.

Though 900 miles away, she has upheld you, and us, in her prayers. When Bonnie moved to Charleston, she embraced the Lowcountry and the people around her, whether it was Tai Chi, Yoga, or becoming involved with a hospice organization – Bonnie never missed a beat. While her passion for teaching and nursing called her back to Central New York this fall, she's never been far from us in spirit.

We realize that the Bishop could be his best because of Bonnie; her love, support, and understanding of his call to be with us. And for that gift, and for Bonnie herself, we are most grateful.

Dear Bishop,

You have sacrificed for us and have given of yourself,
You led us, encouraged us, and shepherded us
You came among us and you loved us.
You have befriended us.
And we are so very grateful for that.

From all our hearts, we thank you,
Know that our prayers go with you and Bonnie.
May God continue to bless you both.

Appendix III Report of the Treasurer

In his book, *Canoeing the Mountains: Christian Leadership in Unchartered Territory*, Tod Bolsinger writes this: “Adaptive leadership is about “letting go, learning as we go, and keeping going.” It’s about loss, learning, and gaps:” Adaptive leadership consists of the learning required to address conflicts in the values people hold, or to diminish the gap between the values people stand for and the reality they face.” I share this quote with you because, since 2012, I have witnessed first-hand many people being adaptive leaders. I have also seen loyal Christians fulfilling their mission to be a “*holy people with a heavenly call*” in this part of the Episcopal branch, of the Jesus Movement.

We, as members of the body of Christ are continually blessed by the generosity of many people. Parishes, missions, and individuals have graced us with the giving of their time, talent and treasure, and demonstrated that being generous goes way beyond money.

I am pleased to tell you that The Episcopal Church in South Carolina financially remains solid. Parish and mission pledges have been steady so far, this year. But more will be required of all of us in the future, because we are living in a rapidly changing landscape. As the calendar year will soon end, please don’t forget your church and your diocese. If you have some extra funds to give to the diocese this year, or would like to make a stock gift, please prayerfully discern how God is speaking to you. Simply call the diocesan office to arrange a stock gift transaction or to get the diocesan address to mail additional funding.

Audit: Earlier this fall a financial audit was completed for calendar year 2017 by the accounting firm McGregor and Company. This is the same accounting firm that has performed the diocesan audit the past two years. At the November meetings of both the finance committee and diocesan council the audit report was presented. I am pleased to say the Episcopal Church in South Carolina once again received a “clean audit.” I would like to thank the diocesan staff for their dedicated work in helping to complete the audit.

Bookkeeper: For a little over two years Susan Schady has been our diocesan bookkeeper. In April she resigned from this position to take advantage of a new opportunity. We are fortunate in the diocese to have many gifted and talented people. In April, Mark Szen of All Saints Episcopal Church in Hilton Head became our new diocesan bookkeeper. Mark and I have worked well together. I appreciate his willingness to do this work.

One of privileges, I have been blessed with is to work with a wonderful Finance Committee. The goal of the Finance Committee is to not only to properly manage the finances of the diocese, but also through wise stewardship, to elevate each mission and parish in this diocese. The Finance Committee takes

seriously their responsibilities and ministry. I would like to thank Bill Beak, Bart Carson, Bubba Foy, Lynn Hopkins, The Rev. Chris Huff, Mike Jefferson, Barbara Mann, and Mark Szen for a job well done.

Trustees: The other financial hat that I wear for the diocese is treasurer for the Trustees. The Trustees normally meets quarterly to look over the diocesan investments and discuss any other matters before the Trustees. This year an Investment Advisory Committee (IAC) was formed by the Trustees to meet with Chilton Trust which manages the diocesan investments. After meeting with representatives from Chilton Trust, the Investment Advisory Committee reported to the Trustees they were confident in Chilton's management and investment style. During our meeting, the committee gained new insights and clarity on Chilton's stock picking decision-making process. Committee members were most impressed with Chilton's desire to keep relationships with clients a foremost priority. This relationship philosophy is so important to them, that a representative from Chilton Trust meets with the Trustees quarterly. Chilton's investment philosophy is very measured and long-term. As Gary Lickle, President and CEO of Chilton Trust told the committee, "the goal is to preserve, protect and grow" your portfolio. The committee believes they are performing a good job living into that philosophy.

Bishop, I present to you and the Convention the 2019 Proposed Diocesan Budget for approval.

Respectfully Submitted,

Jim Taylor+

The Rev. Dr. James E. Taylor, Treasurer
St. Thomas Episcopal Church
North Charleston, SC

Finance Committee:

Bill Beak, Charleston

Bart Carson, North Charleston

Bubba Foy, Edisto Island

Lynn Hopkins, Charleston

The Rev. Chris Huff, Summerville

Mike Jefferson, Charleston

Barbara Mann, Charleston

Mark Szen, Bookkeeper

Appendix IV

Report of Diocesan Council on the Proposed 2020 Budget Presented by Ray Sabalis, Member of Diocesan Council

Rt. Reverend Sir and members of Convention,

On behalf of the Diocesan Council, I present the report of the proposed budget for 2020. These funds will support the diocesan mission and ministry efforts next year.

As we respond to the Spirit's leadership, we are challenged to develop relationships with all congregations and to value our common life together.

We need each parish to consider how we can enhance our support for the diocese to enable it to meet these significant challenges.

As we approach 2020, I invite you to imagine our future mission and ministry in the diocese.

Please accept the challenge to enhance our financial support of this diocese.

On behalf of the Diocesan Council, I make a motion to accept this report.

Appendix V Proposed Budget 2019

Proposed Budget 2020 - Receipts	2019 Budget	2020 Budget	Change	Comments/Notes:
410000 - Parishes and Missions	\$500,000.00	\$520,000.00	\$ 20,000.00	Increased Pledges From Parishes
420000 - Individuals & Institutions	\$30,000.00	\$30,000.00	\$ -	Individual & Inst. Donations
481500 - Interest Income	\$50.00	\$1,500.00	\$ 1,450.00	
Total Parish, Mission and Individual Receipts	\$530,050.00	\$551,500.00	\$ 21,450.00	Projected Receipts
Needed Operating Revenues	\$221,969.26	\$215,751.51	\$ (6,217.75)	Projected Needed For Operating Revenues
<i>TOTAL RECEIPTS</i>	\$752,019.26	\$767,251.51	\$ 15,232.25	Increase Over 2019 Budget
Compensation				
510000 - Provisional Bishop	\$63,728.66	\$70,000.00	\$ 6,271.34	Part-Time Provisional Bishop
511000 - Bishop Executive Assistant	\$54,724.00	\$54,724.00	\$ -	3/4 time
512000 - Archdeacon	\$51,078.44	\$51,078.44	\$ -	1/2 time
512500 - Diocesan Ministry Developer	\$53,424.00	\$53,424.00	\$ -	3/4 time
513000 - Director of Communications	\$36,500.00	\$36,500.00	\$ -	1/2 time
513500 - Missioner For Returning Congregations	\$25,000.00	\$39,000.00	\$ 14,000.00	Increased Salary Per Agreement
<i>Total Compensation</i>	\$284,455.10	\$304,726.44	\$ 20,271.34	Compensation Increase From 2019
Social Security & Medicare				
521500 - Bishop SS & Medicare	\$0.00	\$5,600.00	\$ 5,600.00	Negotiable
520000 - Bishop Executive Asst. SS & Medicare	\$4,377.92	\$4,377.92	\$ -	
521000 - Dio. Ministry Developer SS & Medicare	\$4,273.92	\$4,273.92	\$ -	
522000 - Director of Comm. SS & Medicare	\$2,920.00	\$2,920.00	\$ -	
523000 - Missioner For Returning Congregations	\$2,000.00	\$3,120.00	\$ 1,120.00	
<i>Total Social Security & Medicare</i>	\$13,571.84	\$20,291.84	\$ 6,720.00	Increase From 2019
Lay Pension				
524000 - Bishop Executive Asst. Lay Pension	\$4,925.16	\$4,925.16	\$ -	Pensioned
524500 - Ministry Developer Lay Pension	\$4,808.16	\$4,808.16	\$ -	Pensioned
525000 - Director of Communication	\$3,285.00	\$3,285.00	\$ -	Pensioned
<i>Total Lay Pension</i>	\$13,018.32	\$13,018.32		

	2019 Budget	2020 Budget	Change	Comments/Notes:
Health & Life Insurance Plus Dental				
Bishop Health(1) and Life Insurance(2)	\$19,854.00	\$9,677.92	\$ (10,176.08)	Lowest Plan Available - Negotiable
Dio. Ministry Developer(1) and Life Insur.(2)	\$8,982.00	\$9,677.92	\$ 695.92	Lowest Plan Available - Negotiable
Director of Comm. Life Insur.(2)	\$9,426.00	\$256.00	\$ (9,170.00)	Life Insurance Only(2)
Bishop Executive Asst.(1) Life Insurance(2)	\$8,982.00	\$9,677.92	\$ 695.92	Lowest Plan Available - Negotiable
Miss. For Returning Health Stipend (1) & Life(2)	\$0.00	\$5,416.00	\$ 5,416.00	Medicare B Coverage - Per Agreement
<i>Total Health & Life Insurance</i>	\$47,244.00	\$34,705.76	\$ (12,538.24)	Less Than 2019
Cell Phones				
Bishop Adams	\$1,200.00	\$750.00	\$ (450.00)	Cell Phone Reimbursement
Bishop Executive Assistant	\$360.00	\$360.00	\$ -	Cell Phone Reimbursement
Dio. Ministry Developer	\$960.00	\$720.00	\$ (240.00)	Cell Phone Reimbursement
Director of Communication	\$1,200.00	\$1,000.00	\$ (200.00)	Cell Phone Reimbursement
Missioner For Returning Congregations		\$750.00	\$ 750.00	Cell Phone Reimbursement
<i>Total Cell Phones</i>	\$3,720.00	\$3,580.00	\$ (140.00)	Less Than 2019
Mileage				
530000 - Bishop Mileage (Diocesan)	\$8,000.00	\$6,000.00	\$ (2,000.00)	Adjustment From 2019
531000 - Archdeacon Mileage	\$1,000.00	\$1,000.00	\$ -	
532000 - Bishop Executive Assistant Mileage	\$750.00	\$600.00	\$ (150.00)	Adjustment From 2019
533000 - Director of Communications Mileage	\$750.00	\$500.00	\$ (250.00)	Adjustment From 2019
532500 - Ministry Developer Mileage	\$1,500.00	\$1,500.00	\$ -	Regular travels
533500 - Missioner For Returning Congregations	\$1,500.00	\$2,000.00	\$ 500.00	Potentially Increased Travel
<i>Total Mileage</i>	\$13,500.00	\$11,600.00	\$ (1,900.00)	Less Than 2019
Conference & Training				
532000 - Bishop Executive Asst. Conf. & Training	\$3,000.00	\$0.00	\$ (3,000.00)	
533000 - Director of Communications Training	\$2,500.00	\$1,500.00	\$ (1,000.00)	Conference attendance and costs
532500 - Ministry Developer Training - Missioner For Returning Congregations	\$3,000.00	\$0.00	\$ (3,000.00)	
- Other Conference & Training	\$0.00	\$0.00	\$ -	
	\$0.00	\$0.00	\$ -	
	2019 Budget	2020 Budget	Change	Comments/Notes:

<i>Total Conference & Training</i>	\$8,500.00	\$1,500.00	\$ (7,000.00)	Less Than 2019
Reimbursements				
537000 – Archdeacon Reimbursment	\$500.00	\$750.00	\$ 250.00	
<i>Total Reimbursements</i>	\$500.00	\$750.00	\$ 250.00	Accurately Reflects Expenses
Episcopate				
538100 – Bishop Office	\$500.00	\$0.00	\$ (500.00)	
538150 – Bishop Travel (Outside of Diocese)	\$8,000.00	\$5,000.00	\$ (3,000.00)	
538200 – Conferences & Meetings Episcopate	\$6,200.00	\$2,500.00	\$ (3,700.00)	
538500 – Dio. Guest House/Rent/Electricity/Insur.	\$27,500.00	\$28,500.00	\$ 1,000.00	Full- Year Rental- Rent/Electric/Insurance Lower Cost Adjustment For 2019
<i>Total Episcopate</i>	\$42,200.00	\$36,000.00	\$ (6,200.00)	
Support for Ministry of The Laity				
540000 – Conferences & Education Fees	\$1,500.00	\$0.00	\$ (1,500.00)	
541000 – Lay Mileage Reimbursement	\$1,000.00	\$500.00	\$ (500.00)	
<i>Total Support for Personnel</i>	\$2,500.00	\$500.00	\$ (2,000.00)	Adjustment From 2019
Administrative				
550000 – Annual Audit	\$8,000.00	\$14,000.00	\$ 6,000.00	Reflects Actual Cost Defined Rather Than Grouped together
*NEW - ACS Database	\$0.00	\$4,000.00	\$ 4,000.00	
550050 – Bookkeeper	\$4,800.00	\$4,800.00	\$ -	
551000 – Bank Service & Vanco Charges	\$2,000.00	\$3,000.00	\$ 1,000.00	Adjustment From 2019
551100 – Chancellor Expenses	\$1,000.00	\$1,000.00	\$ -	
551200 – Church Insurance & Surety Bond	\$6,500.00	\$6,500.00	\$ -	
551400 – Software & Internet Expenses	\$4,000.00	\$2,500.00	\$ (1,500.00)	Adjustment From 2019
551500 – Computer & Communication Equipment	\$2,500.00	\$2,500.00	\$ -	Reflects Potential Equipment Need
552100 – Meetings & Meals	\$3,000.00	\$2,500.00	\$ (500.00)	Adjustment From 2019
552200 – Office Supplies	\$1,200.00	\$1,200.00	\$ -	
552300 – Payroll Processing Fee	\$2,500.00	\$2,500.00	\$ -	
552400 – Postage & Delivery	\$1,000.00	\$750.00	\$ (250.00)	Adjustment From 2019
552500 – Office Resources	\$500.00	\$500.00	\$ -	
552600 – Rent Expense	\$5,000.00	\$5,000.00	\$ -	Appr. for Building Use - Grace Cathedral
	2019 Budget	2020 Budget	Change	Comments/Notes:
552700 – Safeguarding God's Children	\$200.00	\$200.00	\$ -	
552850 – Telecommunications	\$1,200.00	\$2,000.00	\$ 800.00	Adjustment From 2019
552900 – Treasurer Support	\$500.00	\$500.00	\$ -	

553000 – Workers Compensation	\$500.00	\$1,100.00	\$ 600.00	Adjustment From 2019
* NEW - TENS (The Episcopal Network for Stewardship)	\$0.00	\$500.00	\$ 500.00	Defined Rather than Grouped Together
555000 – Miscellaneous Expenses	\$0.00	\$500.00	\$ 500.00	Adjustment From 2019
Total Administrative	\$44,400.00	\$55,550.00	\$ 11,150.00	Bottom Line Increase
Diocesan Programs & Support				
560000 – Advertising & Promotion	\$500.00	\$0.00	\$ (500.00)	Potential Increase For Dio. Convention
561000 – Annual Diocesan convention	\$2,500.00	\$3,500.00	\$ 1,000.00	Adjustment From 2019
561200 – Background Checks	\$1,500.00	\$2,000.00	\$ 500.00	Adjustment From 2019
561250 – Discernment	\$1,000.00	\$1,200.00	\$ 200.00	Adjustment From 2019
561300 – Clergy Conference	\$6,000.00	\$6,000.00	\$ -	Camp St. Christopher
561400 – College Ministry Program	\$5,000.00	\$4,000.00	\$ (1,000.00)	Adjustment From 2019
561500 – Deanery Meetings	\$1,000.00	\$0.00	\$ (1,000.00)	
561600 – Diocesan Publication/Carolina Grace	\$2,500.00	\$1,500.00	\$ (1,000.00)	
561800 – Renewal of Vows	\$1,000.00	\$0.00	\$ (1,000.00)	Request From Budget Creation Process
* NEW - Retired Clergy Gathering	\$0.00	\$2,000.00	\$ 2,000.00	More Activity in 2020- EYE, Happening
561900 – Voorhees College	\$2,500.00	\$2,500.00	\$ -	Removed From 2020 Budget
562000 – Youth Programming	\$8,000.00	\$15,000.00	\$ 7,000.00	
562100 – Under One Roof	\$3,000.00	\$0.00	\$ (3,000.00)	
562200 – Porter Gaud Support	\$2,000.00	\$2,000.00	\$ -	
Total Diocesan Programs & Support	\$36,500.00	\$39,700.00	\$ 3,200.00	Slight Increase From 2019
Parishes & Missions Support				
570000 – Department of Missions	\$150,000.00	\$150,000.00		Current and anticipated need to support congregations and clergy
Total Parishes and Mission Support	\$150,000.00	\$150,000.00	\$ -	Same As 2019
Work Outside the Diocese				
571000 – Childrens Home (York Place)	\$500.00	\$0.00	\$ (500.00)	Removed From 2020 Budget
571100 – Coastal Chaplaincy	\$2,500.00	\$2,500.00	\$ -	
571150 – Lowcountry Community Chaplaincy	\$1,200.00	\$1,200.00	\$ -	
571200 – Ecumenical Ministry	\$250.00	\$250.00	\$ -	
	2019 Budget	2020 Budget	Change	Comments/Notes:
571400 – Kanuga	\$1,500.00	\$1,500.00	\$ -	
571500 – Sustainable Development Goals – ERD	\$3,100.00	\$3,500.00	\$ 400.00	
571550 – Synod Meeting	\$0.00	\$3,500.00	\$ 3,500.00	
571600 – Province IV Assessment	\$1,427.00	\$875.00	\$ (552.00)	Per Statement Notice
571700 – Seminarian Support	\$11,000.00	\$6,000.00	\$ (5,000.00)	

571800 – The Episcopal Church	\$68,433.00	\$74,004.15	\$ 5,571.15	
571900 – University of the South	\$2,000.00	\$2,000.00	\$ -	
<i>Total Work Outside the Diocese</i>	\$91,910.00	\$95,329.15	\$ 3,419.15	
TOTAL EXPENSES	\$752,019.26	\$767,251.51	\$ 15,232.25	
Other Expenses				
538000 – Bishop Discretionary				
Bishop Search	\$10,000.00	\$10,000.00	\$0.00	Escrowed
Lambeth Conference	\$5,000.00		(\$5,000.00)	Removed For 2020
570100 – Grants Committee		\$50,000.00	\$50,000.00	Same as 2019 Rawle Murdy Reduced In 2020
570200 – Communication Plan	\$130,000.00	\$30,000.00	(\$100,000.00)	Budget Potential Amount & Not Certain
610100 – Transition Expense	\$100,000.00		(\$100,000.00)	
Bishop Search Consultant Fee		\$12,000.00	\$12,000.00	
General Convention/Deputies	\$13,500.00	\$13,500.00	\$0.00	Escrowed
Total Other Expenses	\$258,500.00	\$115,500.00	(\$143,000.00)	Other Expenses Reduced in 2020

Appendix VI

Report of Constitution and Canons Committee

The Committee on Constitution and Canons discussed the following proposals, with the eye of considering whether the present Constitution and Canons, as written, would serve us best in this time of diocesan life:

I. ARTICLE V, SECTION 4: (Canonically Resident Retired Clergy)

The first item of consideration was whether or not Convention should revisit the time requirement for canonically resident, retired priests to be entitled to vote in Convention, and whether to expand their service eligibility requirements for voting. The current requirements are:

“Each canonically resident priest who served a church, an institution of the Diocese, or on diocesan staff for at least five years immediately prior to retirement shall be entitled to all privileges as a member of Convention.”

DISCUSSION:

*“Each canonically resident priest who served a church, an institution of the Diocese, on the diocesan staff, (adding, “or in any other capacity, cure, or position, volunteer or paid, at the direction of the Bishop”), for at least **five (should the time period change?)** years immediately prior to retirement shall be entitled to all privileges as a member of Convention.”*

RECOMMENDATION:

The Committee discussed the possible amendments above, addressing prior service time period and expanding the types of service eligibility, and recommend not to make changes at this time of transition in the diocese.

II. ARTICLE V, SECTION 5: (Canonically Resident Deacons) The second item to consider is whether canonically resident deacons should be entitled to vote in Convention. The current requirement is:

“Each canonically resident deacon of the Diocese shall be entitled to seat and voice as a member of Convention.”

DISCUSSION:

- A. To maintain the current practice of the Diocese;
- B. To allow all canonically resident Deacons, currently serving in a diocesan Parish, Mission, or Worshipping Community to have Seat, Voice, and Vote in Convention; or
- C. To allow canonically resident Transitional Deacons, currently serving in a diocesan Parish, Mission, or Worshipping Community to have Seat, Voice, and Vote in Convention.

RECOMMENDATION:

The Committee discussed the above options, and recommend that no changes to this constitutional section should occur at this time of transition in our diocese; however, that this issue should continue to be discussed on a diocesan-wide level.

- III. The Committee discussed whether there is a need to make any specific constitutional and/or canonical changes relating to Returning Congregations with vestries and delegates that will be appointed by the Bishop, in order to determine if either document addresses delegate status in the upcoming Convention.

RECOMMENDATION:

After discussion of this important issue, the Committee agreed that our current governing documents adequately address Convention rights of delegates from Returning Congregations, and that no new canonical or constitutional changes be proposed. (See Canon 5 and Article VIII of the Constitution below).

The Committee further recommends that the Resolution Committee draft a Resolution, that will welcome Returning Congregations with Seat and Voice in the upcoming Convention.

- IV. There is a possible discrepancy between the Constitution of the Diocese and the Constitution of The Episcopal Church as to the type of clergy deputation that can be elected to General Convention. (See TEC's Constitution Article 1.4 and the Constitution of the Diocese, Article 10):

The Episcopal Church Constitution: Article 1.4

*Sec. 4. The Church in each Diocese which has been admitted to union with the General Convention, each area Mission established as provided by Article VI, and the Convocation of Episcopal Churches in Europe, shall be entitled to representation in the House of Deputies by not more than **four ordained persons, Presbyters or Deacons**, canonically resident in the Diocese and not more than four Lay Persons, confirmed adult communicants of this Church, in good standing in the Diocese but not necessarily domiciled in the Diocese; but the General Convention by Canon may reduce the representation to Election of Presiding Bishop. Term and tenure of Office. Succession. House of Deputies. Article 1.2-4 Constitution 2 not fewer than two Deputies in each order. Each Diocese, and the Convocation of Episcopal Churches in Europe, shall prescribe the manner in which its Deputies shall be chosen.*

Constitution of the Diocese: Article 10

*Section 1. At an Annual Convention during the triennium between General Conventions, but preceding each General Convention, **priests and laypersons**, in the appropriate number and having qualifications established by The Episcopal Church, shall be chosen by ballot to represent the Diocese at the next succeeding General Convention. No more than the requisite number of other priests and laypersons, having the same qualifications, shall be chosen by ballot, as alternates for those selected. Such representatives and alternates shall serve until their successors are elected and qualified.*

RECOMMENDATION:

The Committee recommends that no changes are needed at this time, as the language in TEC Article 1.4 allows Presbyters or Deacons.

- V. The diocesan Rules of Order, Rule 1 Sec. (5)(c) require 5-6 members of the Finance Committee, and over the years, a greater number has been used.

DISCUSSION:

The Committee discussed whether to propose a larger number of members to be appointed to the Finance Committee or to reduce the actual number of members in order to be consistent with the Rule.

RECOMMENDATION:

The Committee recommends that this decision should be left to the Bishop, with input from the Treasurer and the Chair of the Finance Committee, to appoint at least the current number of members specified in the Rules, but a greater number if the Bishop feels that it is necessary or helpful to the diocese.

The Committee may receive suggestions for additional changes to the Constitution and/or the Canons during deanery meetings and/or during the meeting of the Committee that will be held before the start of Convention. The Committee will address any such issues prior to Convention. Any matters that come before the Committee at that time will be considered. If the Committee deems it appropriate, a revised report may be presented to the Convention.

Respectfully submitted by:
Melinda Lucka Kelley, Committee Chair

Adopted by Convention on November 16, 2019
The Ven. Calhoun Walpole, Secretary of the Convention

Appendix VII

Report of the Missioner for Returning Congregations

In Isaiah 58, Isaiah sings out about good news for all people, exclaiming: “Your ancient ruins will be rebuilt. You shall be called the repairer of the breach, the restorer of streets to live in.”

Because the truth, the truth is this: You and I are in need of repair and restoration. The One who restores life, who repairs life is Jesus Christ.

Because it is Jesus – who restoreth my soul, our souls. It is Jesus – who repairs life with forgiveness and grace. It is Jesus – who persuades that nothing, nothing, nothing will ever separate us from his love. In this Church, we believe that everyone, clergy and laity alike, is empowered by the Holy Spirit to be ministers of reconciliation, and restoration, and repair.

My dear sisters and brothers: Today, we celebrate and proclaim – that Jesus loves you, forever. We celebrate and proclaim – that Jesus is your restorer, the restorer of your soul. Jesus is your repairer, The repairer of the breach.

And He invites you to be a ‘repairer of the breach’ as we anticipate the return of twenty-nine congregations (chock full of people, purpose and property), a first-class camp & conference center and other real assets to our joint mission. People.....Get Ready!

We have already been ready a lot in these 7 years.

- In 2017, The South Carolina Supreme Court issued a decision in the appeal of the decision rendered in 2015 and ruled the 29 churches, the camp and conference center, and other diocesan assets belong to The Episcopal Church.
- In June 2018, the US Supreme Court denies a petition for writ of certiorari, letting the SC Supreme Court’s August 2017 decision stand regarding church property.
- In September 2019, US District Court Judge Richard Gergel ruled in favor of The Episcopal Church in South Carolina and The Episcopal Church regarding trademark infringement and false advertising lawsuit filed in 2013, stating ‘The time has come for this dispute to be resolved.’

This year, Dr. Henry Louis Gates, Jr. had an important book published: *Stony the Road – Reconstruction, White Supremacy and the Rise of Jim Crow*. He noted:

“When the Civil War began in 1861, Reconstruction was really a process question: If and when the Union was saved, how would the eleven states that had seceded to form the Confederacy be reabsorbed? On that the US Constitution was silent. Improvisation would prove unavoidable.” Ron Heifetz once said ‘Leadership is the capacity to mobilize people to address tough problems – especially problems they would rather avoid.’

Bishop Rob Wright, Diocese of Atlanta, spoke at our diocesan clergy conference in May and he shared his experience with leadership. His timely topic was the challenge of adaptive leadership, identity and

purpose – as clergy leaders, as congregations, and even as a diocese. We find ourselves in the middle of a challenge of adaptive leadership.

Going back to Heifetz, he also said “Leadership is an improvisation and experimental art.” There is that word again – improvisational.

What does that mean for us, for our journey? In this journey of adaptive leadership – at all levels of our congregations, both lay and clergy – we will be hitting the reset button. In order to be repairers of the breach, we will reset, restore, reconcile. In this improvisational journey, we will run numerous experiments. Some will fail, of course, and the way forward will be characterized by constant mid-course corrections. There will be creativity and grace. LOTS of grace. We will create a culture of courageous conversations.

You can see in the slide the questions that we all have: Where are we? Whose are we? What is God doing? How is God sending us? How are we living according to God’s future?

Our goal has not changed. It is the same one shared at this Convention one year ago. Every one of the 29 congregations has no disruption in Sunday worship and core ministries. The day people, property, and purpose return to The Episcopal Church, we have an Episcopal priest leading Episcopal worship the very next Sunday.

In this vision of the Diocese 2.0, we continue the work of reorganization that began in earnest in 2013. We look to build a faithful Episcopal diocese that serves as a Branch of the Jesus Movement – building bridges beyond ourselves. We continue to reorganize to better serve, equip and resource the congregations and people to dream God’s dream. People, get ready.

We are ready and we are working within diocesan leadership and other volunteers in many different groups. The Transition Planning group is an advisory panel to make recommendations to proper governance bodies- such as Standing Committee, Diocesan Council and Trustees- and the Bishop, Chancellor and staff to implement the return of people, property and purpose to the mission of The Episcopal Church in South Carolina. This group is comprised of members of Standing Committee, staff, and experts in their own field – financial accounting, property management, communications and marketing, and legal.

We are a strong vibrant diocese of 31 congregations, and when we add the 29 conversations, we will blend together and it will not be us or them – but rather all together.

As an authentic native of New Jersey, the only Boss is Bruce Springsteen. He has something to say about this work of repairing, restoring, reconciling. In his song *Land of Hopes & Dreams*, he sings about a train. And it’s a train that echoes the 1965 train from *People, Get Ready* by Curtis Mayfield & the Impressions. It’s a train that functions like the restored & improvisational Body of Christ.

Well, this train carries saints and sinners

This train carries losers and winners

This train carries whores and gamblers

This train carries lost souls

*I said this train carries brokenhearted
This train, thieves and sweet souls departed
This train carries fools and kings*

*Lord, this train All aboard
I said now this train, dreams will not be thwarted
This train, faith will be rewarded*

*This train, hear the steel wheels singin'
This train, bells of freedom ringin'*

*Well, big wheels roll through fields where sunlight streams
Oh, meet me in a land of hope and dreams
Oh, meet me in a land of hope and dreams*

People Get Ready....to dream the dream of God, to be repairers of the breach!

The Rev. William Coyne
Missioner for Returning Congregations

Appendix VIII

Remarks of President W. Franklin Evans, PhD President, Voorhees College

Highlights of the Address of Dr. W. Franklin Evans to Convention.

Voorhees College is one of two Historically Black Colleges and Universities that make up the Association of Episcopal Colleges. Dr. Evans is the 9th president of Voorhees College and arrived on campus three years ago. Located in Denmark, South Carolina, Voorhees College has been in existence for over 121 years. It is the first higher education institution founded by an African American woman, Elizabeth Evelyn Wright, who was a student at Tuskegee University under Booker T. Washington. The school is named after philanthropist Ralph Voorhees, who helped to fund the school. Dr. Evans is excited to be present for Convention as most years this meeting conflicts with Homecoming Weekend on campus.

Dr. Evans recognized a few individuals from Voorhees who are also present for this diocesan convention: Mr. Shemrico Stanley, Chief of Staff; The Rev. James Yarsiah, Chaplain; Ms. Eugenia Rochelle, named as the most recent faculty member of the year; and Ms. Veronica Hinkson, who is the mother of our own Student Government Association President, Kristina Donovan. He also recognized Mr. Brooks Moore, who is a former board member of Voorhees, who was in attendance.

Voorhees College currently has an enrollment of 500 students. 60% of students are from South Carolina, the remaining 40% are from all over the country and the world. 94% of students are African-American. There are 19 degree programs currently being offered by the college, and also an Honors College program on campus. The most popular majors by enrollment are biology, sports management, childhood development, criminal justice and business accounting. Three new majors have recently been introduced: theological studies, interdisciplinary studies, and public health degree. We are proud of our exceptional faculty and the learning experience they provide to our students.

Our main campus is in Denmark, SC, and we have two remote campus sites – North Charleston and Augusta, GA. The Denmark campus has lots going on among the 400 acres the college owns. There are athletic teams, intramural facilities, a swimming pool, and more. Voorhees works to provide a safe, fun, well-rounded experience on campus and within the community for its students.

Great things are happening on campus. Voorhees College recently received a UNCF Career Pathways Initiative grant from the Lilly Foundation. It is a \$6 M grant that Voorhees College shares along with Benedict College and Claflin University. The purpose of the grant is to provide readiness skills for our students so they can get high-paying, skilled jobs when they graduate. This grant allows us to be very direct and intentional in their training along the way. We are helping to make sure that they make the right choices in their major, so they aren't changing majors each semester, which can add time and money to their stay at Voorhees.

We also recently received a National Park Preservation grant. The oldest building on our campus was built in 1898 and is the Booker T. Washington Hospital. The \$500,000 grant that we received will go towards restoring and renovating that building.

The past few years, The Episcopal Church has graciously increased their support of Voorhees College in numerous ways. We are excited to announce that the Presiding Bishop, The Most Rev. Michael Curry will be on campus April 7, 2020 for Founder's Day. We will be sending save the dates, but invite you to be part of that celebration.

On our campus, you will find a historic museum and a Smithsonian exhibit that was opened in Spring 2018.

For 124 years, Voorhees College has been changing minds and changing lives.

From the moment students arrive on campus, we take the students and try to provide a holistic approach to learning, not just what goes on in the classroom, but also spirituality. You all are aware that we have a student chapel each week. While not required, it is strongly encouraged, and there is a graduation requirement attached to service learning and going to chapel services does meet that requirement.

With this in mind, we have put forth a new tagline. When I arrived, our strategic theme was "Reimagine Voorhees College- A Different School of Thought. I hope that people will look at VC and see people differently than what they may have before. We are providing students with skills and majors that we believe will help them reach their goals and their fullest potential as contributing members of society.

In our mind, if you come to Voorhees, life begins at Voorhees. If you come to Voorhees College, your goals begin at Voorhees College. If you come to Voorhees College, good things start happening. Once you come to Voorhees College, we believe that we have the skills and the tools necessary to lift and nurture and make our students the best they can be. We believe that Voorhees College is relevant and provides meaningful instruction and if you come to Voorhees College, you can be anything and everything your heart desires. So our new tagline is: Begin. Believe. Become.

Appendix IX

Second Report from the Committee on Resolutions

Proposed Resolution #1

Resolved that this convention instruct the South Carolina deputation to the next General Convention of The Episcopal Church to request the General Convention to act officially to establish a task force to do all of the following:

- investigate and gather the learnings in each diocese where breakaway divisions have occurred
- publish the findings for the whole church
- develop recommendations for canonical and/or policy changes for the consideration of the Committee on the State of the Church (or other appropriate committee designated by General Convention)
- assign responsibility prior to the next following General Convention for the implementation of actions to preclude further divisive efforts

Explanation

South Carolina is one of a number of dioceses experiencing the rending impact of breakaway efforts and lawsuits now long known to have occurred in The Episcopal Church and known to result from a carefully crafted, documented plan of attack originated in ultra-conservative elements of the Anglican Communion. Given the apparent lack of any proactive defensive strategy to date, failing to develop and implement a strategic action plan to counter breakaway efforts, especially legal efforts, would be a serious lapse of fiduciary responsibility and trusteeship. This resolution seeks to prompt meaningful action without further delay.

Resolution Committee:

The Rev. Pam Fahrner, Chair

The Rev. Sr. Miriam Elizabeth Bledsoe

Mr. Wayne Helmly

Ms. Rebecca Lovelace

Mr. Thomas Tisdale

Appendix X Election Results

Standing Committee:

Lay: Ms. Alison Davidow & Mr. Taylor Skardon
Clergy: The Rev. Courtney Davis-Shoemaker & The Rev. Tom Wilson

Diocesan Council:

Lay: Ms. Carol Grish & Ms. Ginny King
Clergy: The Very Rev. Wil Keith & The Rev. Dr. James Yarsiah

University of The South Trustee:

Lay: Ms. Jane Hart Lewis

Deputies to the 80th General Convention

Lay: Ms. Andrea McKellar
Mr. Mark Szen
Mr. Thomas Miller
Ms. Deb Harris
Ms. Christina Donovan, 1st Alternate
Mr. Larry Watt, 2nd Alternate
Mr. Matt Robertson, 3rd Alternate

Clergy: The Very Rev. Adam Shoemaker
The Rev. Dr. Wilmot Merchant
The Rev. Cn. Caleb Lee
The Rev. Roy Tripp
The Rev. Bill Coyne, 1st Alternate
The Very Rev. Wil Keith, 2nd Alternate
The Rev. George Moyser, 3rd Alternate

Appendix XI

Report of Campus Ministries

St Anne's:

"I continue to serve on the Chaplains' Council at Coastal Carolina University (CCU). In that capacity, I spend two hours every Monday during term at the Chaplains' Council Listening Table. The purpose of the Listening Table is to provide students, faculty, and staff with a chaplain should they want to talk to someone. Since the Listening Table program began, I've had many interactions with CCU students, and the staff in the area where we meet now know me quite well, normally stop by to say hello, and now regularly ask for prayers. We still do not have a specific Episcopal campus ministry, but we do have a few students who will attend services at Lackey Chapel, the on campus chapel where St. Anne's meets for worship. And St. Anne's continues to be a place where a large number of CCU faculty feel at home. Typically when I am on campus, I get a chance to catch up with faculty members who attend St. Anne's.

Also, through my involvement with the chaplains' council, I was asked to teach a course for CCU's Osher Lifelong Learning Institute (OLLI). So in January of 2020, I will be teaching an 8 week course exploring Celtic Christianity. Then in the summer, I will lead a four week course exploring religious approaches to suffering. Although academic in scope, I see these courses as another way of bringing ministry to the campus of CCU."

-The Rev. Rob Donehue

Voorhees College:

Good afternoon dear people of the Diocese of South Carolina. My name is James Yarsiah, your Chaplain and Vicar at Voorhees College, serving in my ninth year. I am glad to report to this Convention that Campus Ministry at Voorhees College and the Episcopal presence are alive and well. We have continued to be visible and active in the lives of our students, faculty and staff and serve in a trifold ministry of being a pastor, priest and teacher.

It is said that "A picture is worth a thousand words." Author unknown. Many of you who currently receive our Diocesan newsletter, read and saw that on October 26, our students undertook the cleaning of the historic St. Philip's Chapel, both the inside and the outside. Members of the VC Canterbury Club initiated this community project. The before and after photos are here for us to see. The same newsletter also published that our October Alternative Sunday Brunch had a great turnout. Yes, this was the largest number of students that I have seen at our Sunday Eucharist in my eight years at St. Philip's. Our athletes and coaches (approximately 125) participated in our worship, fellowship and sharing. The Alternative Sunday Brunch is an innovative ministry crafted by the St. Philip's congregation and supported by the Diocesan Ministry Grant Committee. Our goal is to invite students to worship on Sundays, and care for them spiritually and physically. This ministry is yielding the desire results and for the past four months, our Sunday attendance has increased by more than 35%. We express our gratitude to Bishop Adams, the Diocesan Council, the Diocesan Ministry Grant Committee and those who continue to support our ministry.

I am also pleased to report that on October 22nd we conducted a successful 7th Annual HIV Testing/Screening Event “Cupcakes and Condoms” Seventy-one persons were tested at Voorhees College and we used our weekly chapel service on that day to spread the awareness on HIV/AIDS and encouraged students to take preventive measures and practice safe sex. Thanks to our partners, the Rev. Deacon Dianna Deaderick and the St. Luke’s Episcopal Church, Columbia, the Episcopal Diocese of Upper South Carolina, Miss Shiheda Faust and the Hope Health Organization of Orangeburg, SC. Thanks to churches and individuals who sent donations.

Other Important Accomplishments in 2019

Scholarships: Six Episcopal students are currently benefiting from The Episcopal Church (DFMS) Scholarship, in the amount of 4,533.00 each (annually); and these students are also benefiting from the Mary Margaret-Kellog Scholarship, provided by the Colleges and Universities of the Anglican Communion (CUAC)/Association of Episcopal Colleges. Thanks to Bishop ‘Skip’ for his role in writing recommendations for these students and thanks to Lauren Kinard for all her help.

Absalom Jones Feast Day and the Absalom Jones General Scholarship Fund: On February 12, 2019 at 11:00 a.m. the Annual Absalom Jones Feast Day celebration was held at the St. Philip’s Chapel. The Rt. Rev. Gladstone B. ‘Skip’ Adams, III, Bishop Provisional of The Episcopal Church in South Carolina served as Celebrant and The Rev. Adam Shoemaker was our Preacher. The Rt. Rev. W. Andrew Waldo, Bishop of the Episcopal Diocese of Upper South Carolina participated in the service. Participants at this service included clergy and laity from the Southern Deanery, the Upper Diocese and The Episcopal Church in South Carolina. Thanks to several churches and individuals that contributed to the Absalom Jones General Scholarship Fund. In the spring, each of our acolytes received \$500 as scholarship assistance from the Absalom Jones General Scholarship Fund. Please mark your calendars for the next Absalom Jones Feast Day celebration at Voorhees College, scheduled for February 11, 2020 at 11:00 a.m.

Weekly Tuesday Chapel services: The weekly All College Chapel service is a unique component of our spiritual life activities at Voorhees College. On average, the attendance is estimated at 150-200 at each worship service. The VC students participate and serve as worship leaders, lectors, acolytes, ushers, etc. The VC Choir renders selection at some of the services.

Pastoral services: In January this year, we led students, faculty and staff in a prayer vigil and balloon release for one of our Voorhees College students that we lost to gun violence. This happened during the Christmas/fall break on John’s Island, here in Charleston. May her soul rest in perfect peace. Amen.

Pre-Thanksgiving Day service: On Tuesday, Nov. 26th, St. Philip’s Chapel in collaboration with the Pre-Alumni Council of Voorhees College will conduct our Pre-Thanksgiving Day service. Student organizations and others are gearing up to donate dry food items that will be distributed to the needy in our Denmark community.

Conclusion: On the overall, I am pleased to report that the presence of The Episcopal Church and the ministry of the Chaplain/Vicar at Voorhees College and St. Philip’s Chapel have continued to grow and progress. May the works/ministry of The Episcopal Church at Voorhees College which was officially started in 1924 by Principal Blanton continues to flourish.

- The Rev. Dr. James Yarsiah

Peninsula Ministry- The Citadel and College of Charleston

Cadet Captain Denis Kuchta addressed the Convention. Cadet Captain Kuchta is the religious officer for the 5th Battalion at The Citadel. He is a senior and has been part of St Albans Episcopal Fellowship since he was a freshman in 2016. He was gracious to share the notes of his remarks for this Journal.

Good Morning/Afternoon Ladies and Gentlemen,

- My name is Denis Kuchta, I'm a Senior Cadet from the Citadel and a MIDN in the US Navy. At the Citadel, I am 5th Bn religious officer. I'm also a Yankee, so you'll have to excuse me for not saying "y'all".
- First off, I would like to thank Bishop Adams for allowing me to express a few words of thanks to all of you on behalf of the cadets who participate in the St. Alban's Episcopal Fellowship. I promise you all, this time of fellowship and worship means a lot to us.
- For most of us, the 4th-class system we go through in our first year at The Citadel is a time when many "find religion"! They do say, after all, that there are no atheists in foxholes!
- My family wasn't particularly involved in religion, they were Catholics in Name Only. Went to church a bit, got baptized, etc. but not much else.
- I was fortunate because I met Lt. Col. Lester Pittman. He invited a few of us to join him in a classroom in JH each Monday night during the short time that The Citadel reserves for Religious programs.
- I wasn't sure what the Episcopal Church was all about, but I continued to meet because Lester helped me explore my faith in a very caring and thoughtful way – and yes, drink sodas and eat food that wasn't from the mess hall. Three years ago it was just three of us. Lt. Alan Snyder has since graduated, and Bradley Szparaga maintains attendance despite having moved to Trident Tech, but I remain at The Citadel. Brad and I were confirmed at Grace Cathedral, a beautiful and historic building.
- Year by year, our little group slowly evolved into a rather large contingent– yes, as you might expect, many are knobs or freshmen, but we do retain the majority of our upperclassmen as well.
- Last year the Skardons opened their home to us. I'd like to thank the Captain, who has been a mentor to me in topics ranging from Naval issues and surface warfare to leadership to religion. He asked me not to thank him, but my response to that is "too bad... sir." (I'll hear about that later). I'd also like to thank his wonderful wife Nancy, who I think of as more of an aunt at this point, his daughter Padgett (who makes excellent cupcakes), and their lab Koa, who I have yet to successfully dognap. Koa is especially worthy of thanks, as his constant attempts to get to the food have improved my reflexes significantly.
- This year about 20-25 of us meet on Monday evenings from 6-7:30 PM to break bread and hold bible study. The wonderful food that we receive is definitely a big draw for the cadets, who relish any opportunity to eat food that doesn't come from our exceptional mess hall... We are very thankful to all of those who provide food to us, from Nancy to Claire to everyone else. We'd love an opportunity to meet with you all.
- I would also like to thank the Rev. Caleb Lee who has provided pastoral support from the day one. In addition to repeating his sermons from the previous day, he periodically transforms the

Skardon's living room into a makeshift chapel and conducts a service of Holy Communion for us. On the rare occasions where I am not required to be at Summerall Chapel and can attend a service at Grace, his smiling face is usually one of the first that I am able to find.

- We received another great gift in the form of Nick Kohlman, who in his young age has a great gift for connecting with our generation. He performed well a few weeks ago when he led our group during a weekend retreat to camp Saint Christopher, a beautiful and secluded land right on the ocean.
- It is difficult to put in words what this program means to us. We are attracted to it initially because at a time when the world is telling us we aren't worth anything, our fellowship reminds us we are valued and loved Jesus Christ as well as our comrades.
- We stick with the group for several reasons. The bonds formed between our boys here has built friendships that have lasted for years and will last for the years to come. We stay because of the guidance provided to us by our exemplary leaders, who I've mentioned previously. And most of all, we stay because this is a place where we can be guided to a wonderful relationship with our Lord Jesus Christ.
- As Captain Skardon and I have mentioned, in May after graduation I will begin my career in the U.S. Navy. I would like to thank everyone in the Diocese for their support of St. Alban's because this group has been one of the experiences that have helped prepare me for the challenges that lay ahead of me in the fleet.
- In closing, I would like to thank our beloved Lt. Col. Lester Pittman, USAF. A remarkable and amazing man, the Colonel has gone above and beyond to develop us in brotherhood and in the faith. I'm pretty sure that if you were to google either "biblical scholar" or "wonderful friend", a picture of Lester is probably the first thing that would come up. He has led me towards the light, and for that I will be eternally grateful. I owe it to him to be the best that I can be. May God bless you sir.
- Bishop, again thank you for your continued support of St. Albans and the opportunity to speak today. The honor of being able to speak here will remain one of the highlights of my Citadel career.
- As we say in the Navy – I wish you all "Fair Winds and Following Seas". Thank you all, and God bless you all.

Appendix XII

Report of Institutions



2019 Report to the Diocese of South Carolina

The road to Kanuga is unique for each guest that travels here. For some it's a path to self-discovery, an opportunity to learn a new skill or engage in an eye-opening discussion. For others it's a familiar journey to a time honored family tradition. And for others still, it's an exciting adventure that allows them to experience what nature has to offer while they grow and create new friendships.

Established in 1928 by the dioceses of the two Carolinas, Kanuga originally provided summer programs and camps to people from across the Southeast. Within 10 years, Kanuga had become the largest conference center associated with the Episcopal Church. Today, Kanuga serves the Episcopal Church broadly through Faith and Education, Wellness and Recreation, Artistic Expression, Outdoor Exploration and Camp Activities.

Last year, Kanuga unveiled our guiding set of **Core Values**: Service, Respect, Sustainability and Stewardship, to serve as the cornerstones of Kanuga's future. In March, we were pleased to reveal new mission and vision statements. In 1928, Bishop Kirkman Finlay envisioned a place in the mountains of Western North Carolina, rooted in the Episcopal Church, grown from the love of Jesus, and open to all people. **Ka-nu-ga**, is a word borrowed from the Cherokee and once thought to mean the meeting place of many people. These statements are both a reflection on where we have come from and on the values that we uphold today.

Our Mission: Kanuga is a gathering place inviting all people to connect with each other, nature and the Creator.

Our Vision: To inspire a more mindful and compassionate world.

Our Culture: We share the spirit of this place equally with all who desire its experience and affect in the world, and we welcome people of all religions, genders, ethnicities, nationalities, ages, abilities, sexual orientations and gender expressions.

Kanuga hosted 50 parish related retreats for churches across the Southeast and are honored to host annually the historical Diocese of South Carolina's clergy retreat. We've developed a New Parish Weekend Model at a reduced rate (family of four under \$500) that includes programming and childcare.

The Episcopal Church utilized Kanuga for the House of Bishops Spring Meeting, The General Board of Examining Chaplains, The Episcopal Church Foundation's Congregational Leadership Initiative and The Church Pension Group's Business Partnerships retreat. Province IV often utilizes Kanuga for Synod, ECW and Daughters of the King retreats. Sometimes our mission calls us to be a safe refuge from the storm. In early September, we served as an evacuation site for Bishop Gadsden Retirement Community from Charleston, SC. bringing about 80 assisted living patients to us, along with an equal number of staff plus family members.

In Kanuga developed programming, many offerings for Adults and Families, both familiar and new, occurred throughout the year. Funding Ministry through Innovation: **Life Beyond the Plate and Pledge**, is a collaboration of The Consortium of Endowed Episcopal Parishes Network, Trinity Church Wall Street and Kanuga. A program centered on the desire for in-depth leadership development amid the realities of a changing 21st century church. Teams of one clergy and one layperson from diverse parishes throughout the United States and abroad attended in September a summit and symposium on discerning new paths to fund mission and ministry that embrace the economic realities of today's church.

#elevateECOJUSTICE, a Creation Care and Environmental Justice gathering for the Church at Kanuga, March 13-15, 2020. This community will share stories from key players in the Church's creation care and environmental justice work, offer resources from groups intimately involved, and develop intentional plans for bringing this work to life in communities across the Church and the world. Elevate Eco Justice is part of Kanuga's annual Lansing Lee series which is made possible by an endowment established by Natalie Lee honoring the memory of Lansing B. Lee Jr. of Augusta, GA and with major support from the Buford L. Bowen Endowment.

Nuevo Amanecer, translated as New Dawn, is the largest Kanuga conference serving TEC biennially, and it celebrates and supports Latino ministries in the Church. Nuevo Amanecer is organized by the Office of Latino/Hispanic Ministries in partnership with Kanuga and will be held on May 12-15, 2020 with Presiding Bishop Michael Curry as keynoter.

Often overlooked is Kanuga's impact on youth and children. Camp Kanuga experienced a 15% enrollment increase from 2018, Camp Bob, our free summer camp experience for children who are under served, experienced a 40% enrollment increase. Through Camp Kanuga, Camp Bob, Mountain Trail Outdoor School, KEY (Kanuga Empowered Youth) Conferences, Summer Conferences and Guest Period, Kanuga served nearly 5,000 youth and children.

Known as a gathering place, we also take Kanuga on the road. Camp Kanuga collaborates with local churches and communities to offer unique youth programming and Day Camps in your area. Camp Kanuga Expeditions are dynamic exploratory experiences for high school students in Pisgah National Forest, Alaska and Hawaii that encourages the development of self-reliance, adaptability and Christian leadership.

A new resident program for young adults is in development that will explore the intersection of agriculture, nature and spirituality. A pilot program will begin in January 2020 with the full yearlong program beginning in August 2020.

We are also active locally with missional collaboratives like Interfaith Assistance Ministry, Friends of DuPont Forest and Camplify, which uses a series of camp-based and experiential learning programs to teach kids-in-need the life skills required to succeed and become the leaders of tomorrow. Kanuga awarded the Blue Ridge Service Corp, the Diocese of Western North Carolina's emerging Episcopal Service Corp project, \$9,000 through the Minkler Howell grant. As the Kanuga community, staff and guests, we have donated, through the Blood Connection's mobile bus, 144 units of blood. Each unit can help up to 3 patients in local hospitals, which means we could have reached as many as 432 people through our giving.

Kanuga's mission and vision statements are designed to carry us forward to our centennial celebration in 1928 and beyond. Since its founding, Kanuga has been shaped by a Spirit of true Christian Community. It is reflected in our Mission and demonstrated by the personal transformations that occur here. In navigating a rapidly changing world, we understand that its not going to do any good to try harder. We

have to make an adaptation, and the key to adaptation begins with going back to our core values and creating a capacity to experiment and to learn. Our purpose remains clear and our Mission has never been more meaningful to those who seek to reconnect with themselves, each other and the Creator.

All of us at Kanuga continue to be grateful to friends, supporters and partners in ministry from the historical Diocese of South Carolina. No matter what brings you here, we look forward to welcoming you with open arms and unparalleled service.

Respectfully submitted,



Michael R. Sullivan
President



James L. Haden
Executive VP: Mission



2019 Annual Report
Danny Sanford, Chief Executive Officer

In 2019, Still Hopes opened a brand new building named Greenway. Greenway brought to life 22 new assisted living apartments, the Riverbanks Apartments, and replaced our older nursing center with three new 16 room nursing care neighborhoods. Each of these skilled nursing neighborhoods are scaled down to allow a much more home-like environment, both in the size of the building, and in the intimacy of the care. These three neighborhoods are each named for Columbia's three rivers: the Saluda, the Broad, and the Congaree. These three neighborhoods collectively form the Dr. Jane Bruce Guignard Healthcare Neighborhoods. This combined effort of the Greenway building brings to life a significant part of our 2001 Master Plan to re-invent the Still Hopes campus for a vibrant future.

In May we began another new building, which will see us bring to life the final component of our 2001 Master Plan. This new building will be called Hopewell, and consists of 80 additional luxury apartments, along with a fifth dining venue for residents of our apartments and cottages. These apartments, almost all of which are two bedroom, and all of which provide large balconies, are pre-sold now, with the new residents-in-waiting eagerly anticipating the building's completion in March of 2021.

In addition to these construction projects, the Board of Trustees has worked with the management of Still Hopes to bring to life an on-site medical practice for the use of our residents. Dr. Victor Hirth, a renowned geriatrician, is the physician we have partnered with to operate this new concierge style practice. The practice offices were constructed as a component of the Greenway building completed in 2019. The practice is officially open as I write this report, and Dr. Hirth has already begun meeting with his patients, those residents of Still Hopes who have elected to join. We are excited to bring this amazing new service to our residents, assuring them the highest quality physician care in a time when the Medicare program is being re-tooled to do the opposite. Still Hopes believes the wellness of our residents

is multi-faceted, and Dr. Hirth's personal approach to medicine aligns with ours and will certainly benefit the health of those who choose to participate in his practice.

Outside the walls of our campus, we are still actively working with the Diocese of Upper South Carolina to bring an intergenerational community to life in York, South Carolina. This community will not only provide a middle-market option for those in their retirement years, but will also offer early childhood development programs to a community in need of this service. The early stages of fundraising are underway for this effort, in conjunction with two additional ministries of the Diocese: Camp Gravatt and Campus Ministries.

Still Hopes' Mission is to provide a faith-based community where life will be rich and full as God intends it to be, holding to our values, serving one another with dedication, and promoting health and wellness for all. Never before have we honored our Mission as well as we do today, and be assured that we will continue to find ways to further brighten the journey of our residents and their families. Your role, as supporters of our efforts, is vital to our success and we thank you for your kindnesses, both with your monetary support and your prayers. It is my pleasure to bring you this report and to continue to serve this great ministry organization.

Blessings,



Religious Life: Annual Report

The Anglican Diocese of South Carolina
The Episcopal Church in South Carolina
Porter-Gaud Board of Trustees
October, 2019

LEADERSHIP

J. Walker Coleman '87 is the currently-elected Chair of the Board of Trustees. He began his first 3-year term in July. Cordes Ford '94 is chair of the Porter-Gaud Foundation, which oversees the philanthropic efforts for the school including the current capital campaign for a new performing arts center and auditorium as well as a chapel. There are three clergy representatives on the board in addition to eighteen other members. These are held by The Rt. Rev. Mark Lawrence, The Rev. Canon Caleb J. Lee, and The Rev. Greg Snyder. Dr. John McCardell, Vice Chancellor of Sewanee is also serving on the Board of Trustees. DuBose Egleston is in his 11th year as Head of School. DuBose currently serves on the Governing Board for the National Association of Episcopal Schools and the Board of Trustees for the Southern Association of Independent Schools.

CHAPLAINCY FACULTY and STAFF

The Rev. Jill Williams - Lower School Chaplain

Ms. Henrietta M. Rivers - Middle School Chaplain

The Rev. Charles Echols, PhD - Upper School Chaplain and Chair of the Religion Department

Mr. Nick Rindge - Upper School Religion Faculty and Lay Chaplain

HISTORY

Porter-Gaud has a long history of living out its spiritual identity as an independent Episcopal school rooted in the rich heritage of Anglicanism. For much of its history, Porter-Gaud had one chaplain who taught all the religion classes, conducted chapel services, and provided pastoral care for the school community. As the School has grown and the needs for ministry have increased, the Board of Trustees has bolstered the chaplaincy so that there are now three full-time chaplains on campus in addition to a faculty member teaching Religion classes and supporting student ministry.

WORSHIP AND DISCIPLESHIP

In addition to the traditional celebration of Holy Communion each Thursday morning in St. Timothy's Chapel, there is weekly chapel on a divisional basis for the Lower, Middle, and Upper School students and faculty. The School observes the major festivals of the church calendar. Advent chapel services are held in all three divisions. The Lower School holds a Christmas chapel and the Middle and Upper Schools have a Christmas Eucharist. The School's service of Lessons and Carols, held at the Church of the Holy Communion, is a tradition that dates back over 30 years and is a highlight of the Christmas season for the school community. All three divisions mark Ash Wednesday in their respective chapels, and the Middle and Upper Schools celebrate the Eucharist during Holy Week. The Middle and Upper Schools have, furthermore, developed a vibrant ministry of student groups. Vestry and Bible study groups meet weekly with strong attendance. Vestry members hold significant leadership roles on campus and assist in leading worship in chapel. The students participate in a retreat in the fall. The chaplains continue to develop this ministry and are discussing service opportunities, and how to develop a sequential curriculum for student spiritual growth.

ACADEMICS

Porter-Gaud offers Godly Play and character education curricula in the Lower School that focus on the major stories of the Bible in tandem with selected virtues each month. In Middle School, virtues are taught using C. S. Lewis's *Narnia* novels, and eighth graders take a survey course of the Old Testament. The Upper School features a required course in the New Testament and Ethics and an elective on the writings of C. S. Lewis. The Upper School Department of History curriculum includes World Religions as an elective every other year. In the Middle and Upper School, the character education thread is woven through Advisory, Chapel, and other programming for students that follows the virtues framework established in the Lower School.

SERVICE

Porter-Gaud has an active community service program through which students volunteer thousands of hours annually to assist various agencies throughout the Lowcountry. Service opportunities are available with agencies working with at-risk and special-needs children, environmental and animal welfare, health and senior-adult issues, and hunger and poverty needs.

Porter-Gaud Mission Statement

Porter-Gaud is an Episcopal, coeducational, independent, college preparatory day school. We acknowledge the sovereignty of God, recognize the worth of the individual, and seek to cultivate a school community that endows its citizens with a foundation of moral and ethical character and intellect. Porter-Gaud fosters a challenging academic environment that honors excellence in teaching and learning, respects differences, expects honesty, and applauds achievement. The school strives to create an environment that nurtures and protects what we value most in our children: their faith, their curiosity, their talents, their integrity, their humanity, and their dreams.

Episcopal Identity at Porter-Gaud

As an Episcopal school, Porter-Gaud stands on the foundation of Anglican theology rooted in the Scriptures and expressed in the Book of Common Prayer. Because the school community is inclusive and diverse, we cultivate a climate of respectful dialogue in matters of faith. The School respects different faith traditions while simultaneously emphasizing its Episcopal core. We uphold the principles of honesty and integrity and the pursuit of moral and ethical character. Inherent in the Porter-Gaud mission is the belief that we possess certain distinctive gifts and talents given to us by a loving God. The school community reflects this belief and our teachers are committed to helping each student discover his or her gifts and talents.

The WATCH Prayer

O Lord, may our words be full of truth and kindness, our actions gracious and honorable, our thoughts unselfish and charitable, our character noble and upright, and our habits virtuous, that our school family may grow in faith, honor, and knowledge, as we watch together in all things. AMEN.



Bishop Gadsden Episcopal Retirement Community embraces God's call to ministry.

We affirm positive living for all who live and work here.

We serve with integrity.

We exercise wise stewardship.

We reach out with a generous spirit.

The Bishop Gadsden mission statement above guides our philanthropic outreach, core business, and continued growth. Bishop Gadsden now serves some 500 residents and over 400 team members every day, providing a unique mix of hospitality, healthcare, amenities and services. Currently, we are completing construction on 8 cottages in a new neighborhood known as The Glebe on the west side of our campus. We look forward to welcoming these new residents beginning in December. Nowhere is our mission more visible than in the compassionate medical support provided in our health care residences. Groundbreaking will occur soon on an expansion of these services, to include a new wellness

and hospitality focused healthcare center, and a repositioning of some of our oldest buildings to create 24 new one- and two-bedroom assisted living apartments.

The new healthcare center will provide 32 beds for short-term post-acute rehabilitation, 32 assisted living memory care residences, and 64 beds for long-term skilled care, with capacity to serve not only Bishop Gadsden residents but those in the greater Charleston community as well. Large private suites with multiple exposures and beautiful courtyards will surround a spacious 2-story Commons with an atrium library, gathering/multipurpose space, and an upbeat bistro with a bakery, fresh food market and retail shop. On the 2nd floor, The Christie Family Rehab Center will feature soaring glass bringing healing natural light into the rehab gym/fitness center. The planned medical clinic, relaxing spa, and family prayer and meditation space will provide a restorative context to short-term rehab. We anticipate completion of this project in 2021.

Generosity and philanthropy are defining elements of our Community culture for our residents, future residents, family members, board and staff. Our community has demonstrated this incredible generosity through our Shared Futures Campaign, currently advancing quickly toward a goal of \$5M to support the healthcare expansion. Over the past year we have provided \$544,888 in grants to support residents in financial need, enabling access and continued care for those in need of assistance. Residents selected and partnered with variety of not-for-profit organizations that serve others in the Charleston community, including Vantage Point Foundation, Lowcountry Food Bank and Turning Leaf with support totaling \$223,186. Our Strongheart Employee Scholarship Program continues to expand and offer opportunities to staff members seeking to further their education or pay down education debt. Fifty-seven staff members have received over \$100,000 in scholarship funds last year and so far this year, with another round of scholarship distributions coming this month. Social accountability is a part of wise stewardship, and our entire Community embraces our philosophy of giving back.

In addition to *giving*, Bishop Gadsden experienced the profound grace and gratitude of *receiving* this year through the support of two Episcopal Church institutions, Still Hopes Episcopal Retirement Community and Kanuga. Both organizations, along with a 3rd partner LMC Extended Care, were relocation sites for us during our evacuation for hurricane Dorian. To be welcomed with such gracious hospitality and to have the support and commitment of the wider Episcopal Church in a time of great need was a true comfort.

The single most significant event in our Community life this past year has been the honor of celebrating the incredible ministry and impact of C. William Trawick, Bishop Gadsden President/CEO for the past 34 years. Bill announced his retirement earlier this year, beginning our journey through a leadership transition for the first time in our Community's modern history. During Bill's tenure, Bishop Gadsden has become a recognized model of innovation in senior living, through excellence in programs, amenities, philanthropy, architecture and design. Our unique culture of mutual support and care, established through Bill's personal example and servant leadership, has blessed thousands of lives. For this, the Board of Trustees in partnership with the Resident Council announced the naming of Trawick Commons in his honor, with hearty affirmation of the entire Community. Bill continues to serve Bishop Gadsden as the Chair of the Shared Futures Campaign and is undertaking the documentation of the Community's history.

It is a profound honor for me to be called now to advance our ministry of generosity, care, and service. Bishop Gadsden's 169-year history reflects an unwavering commitment to our founder's vision. We are grateful to our residents, family members, donors, team members, and the community of the Episcopal Diocese of South Carolina for being part of this extraordinary mission.



Sarah Tipton
President/CEO



I. Core Strategic Goals for the College

- A. Goal #1 Demonstrate Academic Excellence and Distinction
- B. Goal #2 Facilitate Student Success
- C. Goal #3 Ensure Institutional Efficiency and Effectiveness
- D. Goal #4 Strengthen Resource Development

II. Update on Specific Strategic Objectives

A. SPRING 2019- Goal #1: Demonstrate Academic Excellence and Distinction

Objective 1.3 focuses on developing programs to enhance the thinking of students. SACSCOC has officially approved the College's first online degree program. The Business Administration online degree was fully operational this summer. Objective 1.5 refers to enhancing the Honors Program, and some 60 students were inducted into the *W. Franklin Evans Honors College* this spring semester. This objective also requires that greater financial support be provided to scholars. On April 12, ten presidential scholars were recognized at the President's Scholarship Gala. This group included the largest percentage of male presidential scholars in some time.

FALL 2019-Goal #1: Demonstrate Academic Excellence and Distinction

Objective 1.1 focuses on attracting talented and qualified faculty. A new department chairperson, Dr. Katherine Whitaker for Business and Entrepreneurship, and several new faculty members were hired for the fall term. For the upcoming Annual SACSCOC Conference in December, a team of 10 employees will travel to Texas. Five team members (Dr. Ronne Hopkins, Dr. Sherry Hopkins, Ms. V. Diane O'Berry, Dr. L. Rochelle, and myself) will undergo the required orientation for the upcoming decennial reaffirmation process. The Department of Business and Entrepreneurship will be working on its ACBSP reaffirmation over the next 12 months.

B. SPRING 2019- Goal #2: Facilitate Student Success

As the College continues to increase its retention rate (Objective 2.1), staff mentors were identified to not only assist in the residential facilities but also with our international program and honors program. These coordinators will implement strategies to mentor students and keep them engaged with campus-life. To assist with improving the graduation rate (Objective 2.2), a First-year Experience Coordinator position was funded through the CPI budget. The new coordinator began work June 1. Based on the Office of the Registrar's

report, 77 students applied for spring 2019 graduation. This was an increase to the graduation numbers from the previous year. The Office of Admissions reported that over 6,277 applications were received for the upcoming fall term, compared to 6,066 this time last year. Of that number of students with complete files, 3,787 had been accepted compared to 3,601 last year at this time (Objective 2.3). A new group of Student Government Association leaders was installed on April 9 during Chapel Service which was hosted by the outgoing SGA officers (Objective 2.4). Mr. Jalen Williams-Butler is the new SGA president and will serve as the student representative to the Board of Trustees. Voorhees College's Honda All-star Team was selected to attend and compete at the 30th Anniversary of the Honda Campus All-star Challenge (HCASC) in Los Angeles, CA. Although the team was unsuccessful in winning the grand prize of \$75,000, the Voorhees College team has three of its four members returning next year as eligible and experienced competitors. The ladies of Spellman College were victorious in winning the HCASC grand prize. The Spring 2019 Health and Wellness Fair was held at the Dawson Center (Objective 2.9) with over 200 students and community partners participating. This was an excellent demonstration of collaboration between and among the divisions of Academic Affairs and Enrollment Management-Student Affairs.

FALL 2019- Goal #2: Facilitate Student Success

For the past two years, the College's retention rate has been 55%. We are waiting to receive confirmation on the 2019 retention rate (Objective 2.1). Two years ago, the College's five- year retention rate average was 46.8%. Enrollment did increase slightly for this fall term at 510 students. In an effort to improve the graduation rate (Objective 2.2), Freshman and Sophomore Seminars classes are continuing to be provided, and the Career Pathways Initiative has received praise for its accomplishments and progress. Efforts to attract international students for Ghana and Liberia continue to forge ahead at Voorhees College (Objective 2.6). The SGA and other student organizations have already planned several well-attended programs: Chapel services; anti-hazing; domestic violence prevention; and active shooter (Objective 2.5). The newly renovated track has been opened for both athletes and the Voorhees College family (Objective 2.9). The HBCU Talent Showcase, held in Columbia, SC and sponsored by the CPI Cluster, was a major success in connecting students with potential employers from the across the state and the southeast region (Objective 2.10).

C. SPRING 2019- Goal #3: Ensure Institutional Efficiency and Effectiveness

The campus has been implementing a campus-wide plan for upgrades (Objective 3.7). The new Veterans Resource Center was established in a renovated Bedford Hall; the Track and Field facility is currently being renovated by Beynon Sports Surfaces, Inc.; restrooms in the Dawson Center have been enhanced; House #5 has undergone interior renovations due to a fire; and additional safety and physical facility changes (Rural Health Center, BTW, Security Booth) will occur in the next 90 days.

FALL 2019- Goal #3: Ensure Institutional Efficiency and Effectiveness

The Office of Human Resources continues to provide literature via its newsletter and electronic advice on improving customer service across the campus (Objective 3.2). A new AC unit was installed for one of the residence halls, and other repairs were made

throughout the living facilities and guest houses (Objective 3.5).

Additionally, a new Security Checkpoint was erected, and the fountain outside the Wrights-Potts Library has been restored. The annual campus auditing processes are currently underway (Objective 3.8), and it is our expectation that these audits should have little to no issues. The College also received a slight increase in Title III funding for this academic year, and the state of South Carolina provided an increase in HEEEP funding to all of the independent colleges and universities in the state (Objective 3.9).

A. SPRING 2019- Goal #4: Strengthen Resource Development

Alumni support and engagement (objective 4.2) continue to improve. Upcoming fundraising events were scheduled for Charlotte, Augusta, Charleston, and Atlanta over the next couple of months. The National Alumni Association of St. Paul's College has partnered with Voorhees College (Objective 4.1). A check for \$25,000 was presented to Voorhees from that group earlier this year, and later this month, St. Paul's alumni will be hosting an event to raise funds for Voorhees College and St. Augustine's University. Positive media coverage continues for the College. U.S. News & World Report's Best Colleges – 2019 Edition ranked Voorhees College as #61 among the "Best Regional Colleges" in the South and one of the top 55 "Best Historically Black Colleges." The 2019 Presidential Scholarship Gala, held on April 12, was the most successful gala to date. Over \$200,000 was raised to support student scholarships (Objective 4.6). Regional, state, and local businesses and vendors, such as Dominion Energy, Aladdin, Morgan Stanley, South State Bank, AT & T, Sabb Law Group, Blue Cross and Blue Shield, and State Farm, contributed to the 2019 Presidential Scholarship Gala (Objective 4.8). The Alpha Kappa Alpha Sorority, Inc. has established a \$100,000 endowment (Objective 4.5), and Delta Sigma Theta Sorority, Inc. provided a check to assist with "gap funding" in support of our students.

FALL 2019-Goal #4: Strengthen Resource Development.

The giving goal set for the Division of Institutional Advancement and Development met its expectation at the end of the fiscal year. The Voorhees National Alumni Association continues to provide funds to the College through its 10 Under 40 initiative. Alumni chapters, such as the Metro Atlanta Chapter, continue to provide scholarship funding to students residing in their areas (Objective 4.2). During Homecoming 2019, there is an expectation to receive funds from several classes and groups in reunion. The College's relationship with the Episcopal Church continues to be strengthened. The President attended the Annual Convention of the Union of Black Episcopalians in California, and the College met with the national church and members from Trinity Wall Street this summer (Objective 4.3). The College now has live-streaming capabilities, and Tiger Tuesday Rewind continues to increase the reach and visibility of Voorhees College (Objective 4.4).

III. Recent Activities and Accomplishments

SPRING 2019

- Voorhees College welcomed Judith Berry Griffin, a Woodrow Wilson Visiting Fellow to campus, March 31 – April 4.
- Dr. Henry N. Tisdale, the 8th President of Claflin University, was the 2019 Founder's

Day Speaker. Having served 25 years as president of Claflin, Dr. Tisdale is retiring at the end of this semester.

- Dr. Diane Hulett and Ms. Cheryl Knight were recipients of the Faculty of the Year and Staff of the Year awards, respectively, for 2019
- The Class of 1969 celebrated its Golden Year Anniversary during the May 2019 Commencement Exercise. Baccalaureate took place on May 3 with Rev. Dr. D. Wellington Bright as speaker. Commencement was held May 4 with Rev. Al Sharpton as the keynote speaker.

FALL 2019

- Mr. Denzell Walls was selected as a 2019 White House HBCU Competitive Scholar, and he represented the College quite well in Washington, DC last month.
- The College Track and Field team hosted a cross-country meet here in Denmark; the first track meet to have occurred in more than a decade.
- The 6th Annual UNCF Corporate and Community Luncheon occurs on October 23, 2019. The College has already achieved its fundraising goal for the event.
- Academy Award Winner Louis Gossett, Jr. was a speaker at an All College Assembly this month. The Lyceum Program continues to bring world renowned individuals to campus.
- A Presidential Brunch for Community Faith-based Leaders was held in October and sponsored by the Division of Institution Advancement.
- Voorhees College had to reschedule the reception for Congressman Jim Clyburn due to the threat of Hurricane Dorian last month.
- The SC Hall of Fame induction ceremony to honor founder Elizabeth Evelyn Wright will take place on February 7 in Myrtle Beach, SC.

Respectfully submitted,



W. Franklin Evans, Ph.D.
President

Appendix XIII

Youth Report

Mary Patterson Suggs and Madison Clayton introduced themselves and were pleased to share some of the highlights of the youth events that have been held this year. These events are full of fellowship, games, and music and deeper discussions about how the youth fit into the grand scheme of God's plan and the church while also questioning and strengthening our faith together

Fall Youth Retreat

- First one ever this year
- Held at camp St Christopher during the Month of October
- During the weekend we, the youth, learned about the power and impact words can have on ourselves and one another
- We did activities such as writing out hurtful words people have told us and putting bandaids with kind words on top of them to show the healing effect that they can have
- Leadership opportunities for the youth include: leading a small group of youth in discussion, leading music and energizers (which is basically an organized flash mob to fast up-beat music), playing instruments, and planning games

Bishop's Lock-In

- Held at Grace Church Cathedral
- Bishops Curry and Skip have both attended in the past four years
- Some of the themes for the weekend have been Jesus as our Cornerstone, the building block of our faith journey, and walking through Holy Week(??)
- Some of the activities have included movies, small group get to know yous, a dance party, and sometimes a little bit of sleep

Happening

- Happening is an event that is held all throughout the US
- Happening in the Lowcountry faded out awhile back, but last year a group of youth worked really hard to bring it back
- March 1-3 of 2019 at Camp St. Christopher, Happening made its debut in the Lowcountry once again
- For those of you who don't know what happening is: it is an event for youth-led by youth
- Unlike other youth events where you look at how youth faith intertwines with the world and the ppl around you, happening mainly focuses on the youth's inward and personal faith
- Happening offers a loving and welcoming community to anyone regardless of where they are in their faith journey
- This year Happening will be held February 28th-March 1st

Episcopal Youth Event:

- Four years ago our first group from the diocese attended EYE in Oklahoma City, Oklahoma
- It was a very transformative event for all of us just experiencing that many people worshipping together, learning together and growing together. There were 1,300 people that attended the event
- This years event is going to be held in Washington, DC and we hope to take an even bigger group

- The event is full of workshops and classes taught by priests, bishops and youth leaders that focus on hundreds of different topics
- Some of the topics included peace, Bishop Curry's Jesus movement, the way of love, and of course how we, as youth and students, could take the things we have learned and practice them in a world that is not always so open and loving
- While the diocese is helping cover costs there will be a portion of the offering taken up to help support the youth who choose to attend this powerful event and other fundraising will be held throughout the year. Also a pledge card!!

Appendix XIV

Reports from Diocesan Leadership

Report of the Standing Committee - 2019

We started the year with a meeting with Bishop Todd Ousley to discuss our next steps for Provisional Bishop and/or Bishop Diocesan as Bishop Adams will be leaving us by the end of 2019. Every meeting involved some aspect of our future planning regarding the Bishop of our Diocese. In May a motion was made to call for an election of a full-time Diocesan Bishop. A motion was also made to request a full-time Provisional Bishop applicant to provide Episcopal oversight from the time of Bishop Adam's departure until a Bishop Diocesan is elected. We hired a consultant for the Bishop Search in August. In September the Search Committee was named and they had their first meeting in October.

Chancellor Tom Tisdale kept us apprised on the on-going legal matters. In March the Standing Committee approved the filing of a Writ of Mandamus with the State Supreme Court. The Federal court, Judge Gergel, ruled on the identity case in September which provided a permanent injunction against the breakaway group against using the names, titles, marks, and insignia that belong to the Episcopal Church Diocese.

Rev. Bill Coyne kept us up to date with the activities of the returning congregations and his work as missionary.

We approved eleven requests for consents from dioceses for the election or consecration of new bishops. We met with two Seminarians preparing to be priests in order to assist the Commission on Ministry and the Bishop in the discernment process. We also approved the restoration of a priest who had left the priesthood and was seeking to return to the ordained ministry of the church.

Twice, we approved the purchase of property for St. Anne's in Conway both of which fell through. We approved the sale of a portion of St. Stephen's property in Loris, SC, in April. A loan restructuring issue at Calvary Church was approved.

This year has been a challenging year. We are thankful for Bishop Adams' work among us and are stand ready for the tasks and changes ahead of us in 2020.

Report of the Diocesan Council -2019

The Diocesan Council is scheduled to meet 10 times a year. The minutes for all meetings are on record in the Diocesan Office. Included below are significant actions taken at each meeting from January 2019 through November 2019.

January

- The Council approved the number requested by Bishop Adams for his Housing Allowance, as such approval is required the first meeting of the calendar year by the IRS.
- The Treasurer presented very preliminary numbers for 2018 and reported on end of the year gifts and collections.
- The Chancellor offered a legal update.
- The Council voted to pass a motion to grant St. George's financial assistance for the 2019 budget year.
- Bishop Adams sought DC leadership and participation in the Budget Creation Process for the 2020 budget.

February

- The Treasurer presented year-end 2018 numbers, and updated Council on 2019 Declaration of Intent
- The Council discussed a letter that had been sent by St. Francis.
- Bishop announced that Julie Petroff of St. Mark's, Port Royal, will be the Bishop's representative on the Still Hopes board.

March

- The subcommittee on Budget Creation Committee reported to the Council, an interim process for the 2020 budget, but hope for full committee work for the 2021 budget.
- Bishop Adams reported on the most recent House of Bishops meeting.
- The Chancellor offered a legal update.
- The Archdeacon was named as the bishop's proxy representative on the Voorhees College Board of Trustees and The Very Rev. Adam Shoemaker was named to participate in the pilgrimage project headed by the Absalom Jones Center for Racial Healing.
- It was reported that Happening 2019 was a resounding success.
- Work continued on the process of Mission and Parish support and what such a grant process would look like.

April

- Council welcomed Mr. Bruce Murdy, of Rawle Murdy, for a quarterly update on Communications.
- The Chancellor offered a legal update.
- An update on the Budget Creation Process was given.
- The work of creating a replicable process for parishes/missions to apply for a support grant (operating, salary expenses) and ministry support grant continued. A motion passed that the Council seek \$50K annually from the Trustees for the purpose of ministry grants.

May

- Financial updates were provided by the Treasurer.
- The Council heard updates from the Bishop as to future leadership, discussions on constitution and canons, hiring a director of communications, and discussions on leadership as well as returning congregations.
- The Chancellor provided a legal update.
- Missioner for Returning Congregations updated work with St. Francis
- The Rev. Dr. Jennie Olbrych and The Rev. Dow Sanderson were named as co-Chaplains to the Retired for the diocese.
- The Council voted to create a Youth Commission, with membership to be named.
- Under One Roof was postponed to a date to be determined.

June

- Diocesan Council approved the renewal of the Diocesan House Lease for another year.
- The Treasurer reviewed financial reports.
- An update on the Budget Creation Committee was given, as well as recommendation to Council to create a Personnel Committee.
- Bishop Adams updated the Council on St. Augustine's.
- Announcement that the two transitional deacons were ordained– The Rev. Charles Jenkins and the Rev. Lauren Kay
- The Chancellor provided a legal update.

July

- The Treasurer reviewed financial reports and noted mid-year giving updates were sent. There was a review of the grants process for Ministry as well as Parish and Mission Support grants.
- The Diocesan Council approved \$80,000 in Parish and Mission Support Grants for 2019, including St. Thomas, St. Philip's Chapel at Voorhees College.
- The Council approved \$50,000 in Ministry Grants that had been proposed and recommended by the Finance Committee.
- The Budget Creation Committee was named.
- A bonus was approved for Holly Votaw as her last month of employment was August 2019.
- The Chancellor provided a legal update.

September

- The Treasurer reviewed the financial reports.
- The Council voted to approve Mission and Parish Support grants to St. Catherine's and Epiphany.
- The Bishop reported on the aftermath of Hurricane Dorian, and that the diocese, coordinated with the Diocese of Georgia, received a \$25,000 grant to respond to service workers who have been out of work as a result of the storm.
- Additional updates regarding Standing Committee discernment around future leadership
- The restoration of the Rev. Michael Syzmanowski was reported to the Council.

- The Rev. Bill Coyne transitioned to working fully for the diocese as the Missioner for Returning Congregations.
- The Chancellor provided a legal update.
- The Draft 2020 Budget was presented and discussed at length. Edits were suggested and the draft budget was approved to be shared at Pre-convention deanery meetings.

October

- Treasurer reviewed the financial reports
- The Bishop shared updates on Diocesan Convention
- The dates for the ordination to the priesthood for the transitional deacons were announced for mid-December.
- Mr. Bruce Murdy of Rawle Murdy attended and provided a quarterly RM communications update, including open conversations, a brand video, and future initiatives.

November

- The Council voted to approve a \$2000 expense at Convention to celebrate Bishop and Bonnie Adams.
- The Treasurer reviewed the financial reports.
- Bishop Adams announced a staff audit to help Council and an incoming Bishop discern how and where we are staffed, roles and tasks, and suggestions can be made.
- The Draft 2019 Budget was discussed, after the pre-convention meetings around the diocese.
- The Council voted to approve to allow the diocesan Youth to fundraise at the Annual Diocesan Convention.
- The Chancellor offered a legal update.

December

- Newly elected members to Council were welcomed
- The Treasurer reported on 2020 Declaration of Intents returned, as well as very early estimates of 2019 numbers.
- The Council agreed to fund the pension assessment payments owed to The Rev. Dr. James Yarsiah from his 10 years as Vicar of St. Philip's Chapel that they had not paid. Year-end bonuses for the diocesan staff were also approved.
- A report on the 2019 Annual Diocesan Convention was shared by Bishop Adams.
- Bishop Adams offered his final report, thanking the Council and the diocese for the time he spent in South Carolina.
- The Chancellor offered a legal update.

Report of the Commission on Ministry - 2019

We are grateful that in 2019, Bishop Adams appointed the Rev. Courtney Davis Shoemaker to the Commission to fill the position vacated when Mother Jean McGraw moved to North Carolina. Courtney brings fresh insight and vitality, and we are extremely grateful for her ministry with us.

Much of our work in 2019 centered in taking the next steps in vocations begun in previous years. All four of our vocational diaconate students, Ken Kraft, Pam Crossley, Jerry Jellico, and Ross Tortora made significant progress in their academic work and spiritual formation, under the supervision of Dr. Lester Pittman. They are each on track for Candidacy, and God willing, ordination, next year.

Our one M/Div student, Christian Basel, has completed his first year at Virginia Seminary, as well as his summer of Clinical Pastoral Education. We look forward to his continued progress.

Several parish priests and congregations have asked for suggestions and support in starting local discernment committees for those in their cure who feel called to ministry, and we look forward to watching these develop in the coming months. After Bishop Adams “retirement” we will be entering into a period of interim leadership, with the Archdeacon and Standing Committee sharing various duties of ecclesial authority. We look forward to working cooperatively with them, as ministry continues in these “in between” times!

Respectfully submitted,


Dow Sanderson, Chair

Appendix XV

Report of Necrology Committee

Hear now the names of those clergy, clergy spouses, and laity, who, having served faithfully in their diverse ministries, died in faith since last we met in convention, who now rest from their labors in the paradise of God.

- The Rev. Deacon Valerie Ward, a deacon licensed in our diocese and canonical in the Diocese of Los Angeles.
- Ms. Dolores Miller, St. Catherine's, Florence. Founding member of St. Catherine's, Florence, and the Episcopal Forum. Dolores was integral to the effort to have the Episcopal flag remain in the Pee Dee area of our state.
- Mr. Scott Howell, former Historiographer of the diocese and member of Grace Church Cathedral, a former member of the Cathedral of St. Luke and St. Paul.
- The Rev. John Johnson, a priest licensed in our diocese and canonical in Diocese of New York. He served at Old St. Andrews and St. Stephens, Charleston.
- Ms. Eulalie Fenhagen, a parishioner of Holy Cross Faith Memorial, Pawleys Island. She was the widow of The Very Rev. James Fenhagen, former President and Dean of General Theological Seminary.
- Ms. Irvin Richards, widow of the The Rev. John B. Richards, who served at St. Stephens, CHS, from 1993-1996.
- Ann Dennis, St. Matthew's Darlington. Served as General Convention delegate, Standing Committee member, and President of Diocesan ECW.
- Harriett Elmore, wife of former diocesan leader and staff member, Bill Elmore
- Ann Hargett, wife of former diocesan priest, Bill Hargett, who served in Maryland and Christ Church, Mt. Pleasant
- Mr. Matthew Murray, member of Calvary Church
- Ms. Veronica Sheppard, member of Calvary Church
- General Carol LeTillier, member of Grace Church Cathedral
- Ms. Nancy Potter, member of St. Thomas
- Mr. Tommy Thornhill, longtime lay leader of Grace Church Cathedral.
- The Rev. Edwin Michael Ward, former associate rector of St. Luke's, Hilton Head Island.
- The Rev. Edwin Walker, retired, former clergy of our diocese, who served at St. Michael's and St. Mark's.

O God, who by the glorious resurrection of your Son Jesus Christ destroyed death, and brought life and immortality to light: Grant that your servant N., being raised with him, may know the strength of his presence, and rejoice in his eternal glory; who with you and the Holy Spirit lives and reigns, one God, for ever and ever.

Amen.

Appendix XVI Courtesy Resolutions Adopted

On behalf of the The Episcopal Church in South Carolina, the Resolutions Committee, the Reverend Pamela Fahrner, Chair, presents the following courtesy resolutions.

Be it resolved:

That we, the members of the 229th Annual Convention of the Episcopal Church in South Carolina, on this 16th day of November 2019, express our thanks and appreciation to:

R-1: The Rt. Rev. Todd Ousley, our Convention Preacher and Workshop Keynote Speaker, who brought us on a journey back to our roots in our enslavement in Egypt and inspired us to remember and embrace that all of us, clergy and lay, are called by God, and are gifted and equipped by the Holy Spirit to embrace who we are and what we have become not only in our vision of the promised land, but through the gifts we have obtained and relationships formed through the journey itself.

R-2: We appreciate the West Charleston Deanery and their lay leadership of for their gracious hospitality, and especially to the staff, Sr. Wardens and the volunteers from these congregations who have worked diligently to make this convention a reality.

R-3: We are grateful to The Diocesan staff, Lauren Kinard, Molly Hamilton and Andrea McKellar, as well as The Rev. Bill Coyne and the Ven. Calhoun Walpole for their dedicated, excellent and tireless efforts for our benefit.

R-4: We profoundly thank The Rt. Rev. Gladstone B. “Skip” Adams III, bishop of the Episcopal Church in South Carolina, whose wise and discerning leadership has helped to bring us to greater health and vigor as a diocesan body in the service of Christ within the larger Episcopal Church and the even wider Anglican Communion, and who gives of himself sacrificially as a servant of God on our behalf, along with his wife, Bonnie, who encourages him and us together.

R-5: We are grateful to The Most Reverend Michael Bruce Curry, 27th Presiding Bishop and Primate of The Episcopal Church, for his encouragement of our diocese and in particular for his care and concern during these years of turmoil and distress.

R-6: We extend congratulations to Mr. Bill Trawick upon his retirement after 34 years as President and CEO of Bishop Gadsden Episcopal Retirement Community.

Bill became CEO in 1985 and facilitated the planning and fundraising for this new community on James Island. From that time until his retirement this fall, 34 years later, Bishop Gadsden has grown to become one of the nation’s most distinguished senior living communities, serving more than 500 residents and employing over 400 staff, with even more growth planned for the future. Recognized for everything from superior design, innovative programs, highest accreditation level and investment grade bond rating to its charitable care for residents in need and philanthropic support of the larger Charleston community, Bishop Gadsden has benefited greatly from Bill’s vision, dedication, leadership and hard work over the

past three plus decades. His perspective of inclusion and love for residents and staff was apparent in every decision that he made. A board member noted, “He truly exemplifies what has become and is known as the Bishop Gadsden culture.”

Bill’s commitment to the diocese and The Episcopal Church was evident as we reorganized and continued in 2013. Under his leadership, he and the Bishop Gadsden Board worked together to affirm the history and position of Bishop Gadsden as an Episcopal retirement community and an institution of The Episcopal Church in South Carolina while at the same time maintaining the openness, love, and inclusion for other residents that may not have agreed with that position. This was done with great care and concern for all individuals involved, and was handled with the grace and refinement that all associate with Bill Trawick.

Bill’s leadership at Bishop Gadsden will be missed, but he has laid the foundation for continued excellence, and, with his team, has created a culture of care for one another at Bishop Gadsden that will carry on in the future. We wish Bill and his partner of 30 years John Stewart, a marvelous well-earned retirement. We are profoundly grateful for the ministry and gifts that Bill shared with Bishop Gadsden, the larger Charleston community, our diocese, and beyond!

R-7 We further offer our thanks to the Reverend Alastair Votaw for his ministry and service to this diocese as the Chaplain to the Retired since 2013. This June, Al stepped down as Chaplain to the Retired when he moved to North Carolina, but faithfully served in this role for over six years. Al oversaw the pastoral care for all retired clergy and surviving spouses living in our diocese, regardless of whether they served in South Carolina. He was instrumental in coordinating gatherings of the clergy and the bishop, communication among the group, as well as hosting a wellness conference for retired clergy in 2018.

Al’s service to this diocese preceded his role as Chaplain. He served as Priest Associate at Grace Church Cathedral for a number of years, and then as Priest in Charge for The Church of the Good Shepherd, Summerville, from 2013 - 2017. Al, along with so many other retired clergy, selflessly ‘un-retired’ to serve our diocese and share their ministry as we sought to reorganize and continue as a diocese. We extend our gratitude, thanks and love to him for the gifts he shared with us.

R-8 We recognize and celebrate the ministry of Holly Hamor Votaw and her service to the Diocese of South Carolina as Director of Communications. Through writing, photography, and videography, Holly recorded and communicated the historic events of our continuing diocese for seven years.

Beginning in October 2012, she served on the Steering Committee for the reorganization of the Diocese, which formed immediately after the announcement of a break between the former leadership and The Episcopal Church.

As a member of the Steering Committee, Holly helped to craft the initial public announcement to all Episcopalians in Eastern South Carolina and to the wider Church that the Diocese was reorganizing and would continue to exist as a faithful part of The Episcopal Church.

At the Special Convention in January 2013, she was elected to serve on the Diocesan Council. The Rt. Rev. Charles G. vonRosenberg, who was elected Provisional Bishop at that Convention, appointed her as Diocesan Director of Communications, a position she held until July 2019.

She continued to serve as Director of Communications for Grace Church (later Grace Church Cathedral) until 2017, while also offering support and assistance to our 30 other congregations.

Holly developed and implemented the website for the continuing Diocese, offering information on how congregations and individuals could remain part of The Episcopal Church and stay informed during the reorganization.

From establishing initial email contacts reaching out after the split, to developing the first database of contact information, Holly's efforts allowed lay and clergy alike to stay connected with the continuing diocese. She was instrumental in creating our social media presence and she edited and produced the weekly diocesan newsletter that continues today.

In 2013, Holly was appointed by President of the House of Deputies Gay Clark Jennings to the churchwide Standing Commission on Communication and Information Technology, a body appointed by General Convention. She served as its Secretary until the commission's duties concluded at the 78th General Convention in 2015. Holly attended the General Conventions in 2015 and 2018 and assisted our Deputation in establishing robust communication with members of our Diocese, highlighting our full participation in the councils of the Church.

With the encouragement and support of Bishop vonRosenberg and Bishop Skip Adams, Holly was a member of Episcopal Communicators and attended annual conferences and workshops with hundreds of communicators across the Church. She shared this knowledge, and helped promote good communications among the congregations, by establishing regular contacts with communicators in all our churches and worshipping communities.

It is not an understatement to say that Holly's presence and the gifts and ministry she shared played a pivotal role in the continuation of our diocese these past seven years. She was diligent in keeping those in our diocese, and beyond, updated on what was happening in our legal matters, but even more so, sharing all our stories – those of challenges and those of success. She always shared and promoted what it means to be an Episcopalian in the Diocese of South Carolina- the joy, the growth, the excitement of our members and our churches, and she exemplified the kindness and welcome we hope people see in us as part of The Episcopal Church.

We are grateful for Holly, her incredible work, and the many gifts she shared with the diocese - gifts of her presence, her vision, her talents of writing and photography, and her singing, among others. We wish Holly and her husband, the Rev. Al Votaw, years of blessings and joy in their retirement in North Carolina.

Resolution Committee:

The Rev. Pam Fahrner, Chair

Mr. Wayne Helmlly
Sister Miriam Elizabeth
Ms. Rebecca Lovelace
Mr. Thomas Tisdale